



WORK & TRAVEL USA

Panera Bread 18423 Bryan Drive - Food and Beverage

HOST INFORMATION

Company Description:

Welcome to Rehoboth Beach! Our one square mile community is located in the mid-Atlantic and is the largest beach resort in the State of Delaware. Known as the "Nation's Summer Capital", our town was historically branded as the get-a-way of choice for beach goers from Washington, D.C. Now, our beach town hosts visitors from all over the country, and the world. Many of our award winning town events have expanded later into the year.

Panera Bread... your neighborhood bakery café is hiring in Rehoboth Beach! We are a symbol of warmth and welcome. We are a simple pleasure, honest and genuine. We are a long lunch with an old friend. We are your weekday morning ritual. We are the kindest gesture of neighbors. We are home. We are family. We are friends. When you join Panera, you join us in our belief that food should be good and good for you. That work should be more than just clocking in and clocking out. That making ourselves, the food system and our communities better really matters. When you join Panera, you join a family like no other. We think diversity is pretty great. Our associates come from a variety of backgrounds, with different values and beliefs. And when we all work together, we make a good team. We're proud of our people, practices and place in the community as an employer where diverse thoughts and ideas are valued and respected. We believe our culture of warmth provides an environment that embraces diverse backgrounds, values, and beliefs.

Host Website: <http://www.panerabread.com>

Site of Activity: Panera Bread 18423 Bryan Drive

Parent Account Name: Lemek LLC

Host Address: 18423 Bryan Drive Rehoboth Beach , Delaware , 19971

Nearest Major City: Rehoboth Beach , Delaware , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Food and Beverage position will/could have multiple responsibilities:

Cashier responsibilities:

Cashiers actively sell a range of food to guests in a store. Responsibilities will include:

- * Handling sales in an accurate manner to include entering sales in a cash register, taking money, counting out correct change (coins/bills), giving change (coins/bills) to guests, and completing credit card transactions
- * Wrapping items and/or placing them in a bag for guests
- * Greeting all guests as they enter the store in a timely manner
- * Assisting or advising guests on their purchase
- * Suggesting other food items to go with the guest's original selection
- * Stock and clean the bakery area
- * Prepare Barista drinks
- * Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests
- * Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency

situations, damages and potential safety hazards

* Perform all duties in a safe manner

Dining Room responsibilities:

* All dining room employees will be responsible for maintaining and cleaning all Food Service areas including preparation tables, equipment, dishes, floors, supply areas, refrigerators, coolers, sales areas, bathrooms and customer areas (tables, chairs, serving lines, condiment stands, etc.)

* Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests

* Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards

* Perform all duties in a safe manner

Food Line Production responsibilities:

* Cooking and preparing food items according to procedures or recipes

* Placing food items on serving plates or dishes along with required condiments and utensils to present to customers

* Preparing cold drinks, warm drinks and other non-alcoholic drinks

* All items must be prepared quickly and accurately ensuring no waste and in accordance with production and portion requirements and quality standards while maintaining a safe, sanitary work environment

* All Line/Cook employees will be responsible for maintaining, cleaning and stocking the line

* Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests

* Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards

* Perform all duties in a safe manner

Drug Test required: No

COMPENSATION

Hourly Wage: \$10

Eligible for Tips: No

Estimated weekly wages including tips: \$320

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Hours will be lowest in May, June and the end of September and the most in July, August and the beginning of September.

Average number of hours per week reached by last year's seasonal employees: 35

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

* Employees will be required to lift, push, pull or carry objects up to 40 lbs on a repeated basis * Employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing and stooping or bending. These activities often require considerable use of arms and legs

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

* Must have a high attention to detail, math/counting skills, and accurate money/cash handling skills * Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service * Must be able to work individually or on a team and a quick pace * Must have the ability to read, write and understand instructions given in the English Language * Must understand all forms of US currency * Must have a friendly, positive attitude and be dedicated to customer service * Must have the ability to understand and respond to verbal instructions given in the English Language * You serve as a representative of our company and must display courtesy, respect, tact and discretion in all interactions with other employees, management, owners, guests, and members of the local community * Most employees will work continuously in an indoor environment with exposure to air conditioning

Job Training required: Yes

Length of job training:

One week

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

Hat provided by the company with the bill turned to the front. Clean apron & name tag provided by the company and maintained by you.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Clean, pressed & tucked in polo or oxford-style collared shirt. Sweaters, if worn, must be solid color with no logos or prints, & should look professional. ONLY khaki pants/shorts (no more than 4 inches above the knee), clean & pressed.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Potlucks or Dinners

Additional Details about Cultural Offerings:

Local student center, E Point, has organized trips to numerous locations such as Washington, DC & New York City, sporting events & concerts. Website www.ocstudentcenter.com. Plus ISOP j1rehoboth.com offer fun events, help, listings of free meals.

Local Cultural Offering:

Rehoboth Beach has much to offer visitors whether for a short stay or all summer long.

Visit the website below for the top 50 things to do in Rehoboth Beach for further insights and information:

<https://www.visitdebeaches.com/rehoboth-beach/events/>

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

PLEASE SECURE HOUSING AS SOON AS YOU ARE HIRED. Housing must be secured prior to coming to the United States. Housing will cost from \$125/week to \$150/week. Housing is very limited and the longer you wait to find housing the less opportunities you will have. Please reach out to your employer for assistance. If you are traveling alone or with only a few in your group, please reach out to your employer and/or agent to help group students together for the same location and help locate housing and defray the cost. Please feel free to contact your employer to ask questions especially before you send money to anyone. PLEASE CONTACT E-POINT at www.ocstudentcenter.com for housing options, they will require a \$500 upfront deposit and covers \$200 security and \$300 will be applied towards your rent. Please be prepared to pay this in advance.

Minimum Average Cost Per Week: \$125

Maximum Average Cost Per Week: \$150

Transportation for Community Housing Description:

Bus, bike or walk. Distance will depend on your housing you previously secured.

Jolly Trolley Memorial Day through Labor Day 8am to 2am \$3 one way and \$5 round trip <https://www.jollytrolley.com/>

ARRIVAL INFORMATION

Arrival Instructions:

Please fly into John F Kennedy International Airport (JFK) and contact your employer once you have secured your arrival details at 3806rehoboth@lemekllc.com. Participants can utilize a local shuttle service such as E Point at www.ocstudentcenter.com to Rehoboth Beach, DE and please plan to arrive at your previously secured housing and not to the restaurant.

Suggested Arrival Airport:

John F Kennedy International Airport, JFK, Over 50 miles

Dulles International Airport (Washington DC), IAD, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$100 to \$150

If arriving after regular hours:**Suggested After-Hours Accommodation:**

Hotel Ninety Five - JFK Airport
145-07 95th Avenue
Jamaica , New York 11435
<https://hotelninetyfive.com/>
718-291-4000
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will give you directions to the Lewes Social Security Administration location and direct you toward websites and organizations that offer shuttles there for discounted pricing such as E Point www.ocstudentcenter.com.

Nearest SSA Office: Lewes , Delaware , Less than 10 miles

Other:

Wage Payment Schedule:

You will be paid every two weeks. Please note that the first check can take up to 3 weeks in order to get student situated in payroll. Please plan accordingly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Facial hair kept clean & trimmed close to the face. Long hair pulled back & no extreme colors. No loose/dangling jewelry or rings with large stones that may penetrate protective gloves, max two earrings per ear & may not dangle (hoops no greater than 1/2-inch in diameter). All other visible piercings are prohibited. Fingernails kept neat & trimmed; no longer than 1/2-inch beyond the tip of finger. No acrylic nails, extreme nail polish colors. Tattoos: All visible tattoos must be covered.

Second Job Availability: No, unlikely

Applicable Company Policies:

Flexibility with schedule required. Friends may not be able to work the same shifts or have the same days off. Panera should always be your first priority, as it is your primary position. Second jobs need to work around your current schedule with Panera. Must be willing to work with many different cultures and races.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library