

Enhanced vetting measures

In order to move forward with the approval process during the Covid-19 global pandemic, CIEE will continue to require enhanced vetting measures that put the health, safety, and welfare of participants and host communities at the forefront of our assessment. These enhanced vetting measures not only focus on health and safety, but are fully supporting the State Department in their efforts to protect the reputation of the program during these complicated times. As the Covid-19 landscape continues to shift, CIEE is actively discussing our specific expectations and internal processes to appropriately vet host employers. As we evaluate placements this coming summer, we will continue to focus on the following topics:

- Health & Safety in the Workplace
- Updated Housing & Transportation Measures
- Quarantine Measures
- Participant Support
- Supporting the Local Economy

The updated terms and conditions specific to operating during the Covid-19 pandemic include:

- The Host Employer agrees to follow the CDC guidelines related to workplace safety and sanitization, as well as all local health and safety requirements.
- The Host Employer has a contingency plan in case of an outbreak in the workplace.
- All participants must have housing secured prior to arrival.
 - If the Host Employer does not provide housing, they agree to provide substantial assistance to Participants to secure housing prior to their arrival, including providing housing leads and/or local resources.
 - If the Host Employer does provide housing, they agree to have a contingency plan in place in the event of an outbreak in housing.
- The Host Employer agrees to inform Participants of any arrival testing or quarantine requirements in advance of the placement interview.
- The Host Employer agrees to support Participants in the event of an outbreak, shelter-in-place order, or border restriction preventing a successful return for the Participant. This includes but is not limited to: providing hours, stipend, extending the stay and reducing housing costs, or providing food.
- Should hours be reduced due to COVID-19, the Host Employer will make every attempt to provide additional hours in other departments as appropriate, or reduce housing/food costs, and/or provide a stipend to the Participant.
- The Host Employer agrees that there must be a documented, seasonal need for Work & Travel USA Participants to be placed. If there were any domestic staff impacted by layoffs or furloughed, domestic staff must first be rehired in order to host Participants. Work & Travel USA Participants must not displace American workers.
- Host employers must document efforts to hire Americans into the seasonal positions which Work & Travel USA Participants will be placed. This documentation may be requested by CIEE at any point within the year.
- The Host Employer agrees they have reviewed all other resources and expectations CIEE has provided.