



WORK & TRAVEL USA

## Delaware North at Sequoia National Park - Prep Cook

### HOST INFORMATION

**Company Description:**

Live, Work and Play in Sequoia National Park. Delaware North at Sequoia is the authorized National Park Service concessioner providing visitor services and facilities inside Sequoia National Park, California.

Our employee's live and work in a dramatic landscape with beauty, and diversity--huge mountains, rugged foothills, deep canyons, vast caverns, and the world's largest trees.

We provide a shuttle to the nearest town that is two hours away to allow associates to go shopping or visit friends in town.

We celebrate the holidays and have a dedicated program to create a shared benefits to the employees to include increased employee health, fitness, team building, sense of belonging, local community involvement, and company morale.

**Host Website:** <https://www.visitsequoia.com/>

**Site of Activity:** Delaware North at Sequoia National Park

**Parent Account Name:** Delaware North Companies Inc

**Host Address:** 64740 Wuksachi Way , PO Box 89 , Sequoia National Park , California , 93262

**Nearest Major City:** Fresno , California , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

We're hiring Prep Cooks to join our team in Sequoia National Park.

**Responsibilities:**

Prepares food to specifications before and during unit operations.

Properly measures, portions, and prepares all food items. Complies with all portion sizes, quality standards, department rules, policies, and procedures.

Retrieves from storage areas all items necessary for preparation.

Maintains food, utensils and equipment in a clean and orderly manner.

Labels, dates and wraps food product, adhering to ServSafe procedures.

Performs opening, closing and side work duties as instructed and according proper guidelines.

Follows and upholds all health codes and sanitation regulations.

Follows all safety, security and kitchen procedures.

Communicates with chef for any special instructions/training.

Performs other duties as assigned.

**Requirements:**

Prior food preparation experience preferred, but not required.

Ability to read and comprehend prep sheets.

Ability to use kitchen tools safely (knives and small equipment ware).

Ability to follow instructions.

**Physical Requirements**

Frequent standing and/or walking for entire length of shift.

Manual dexterity sufficient to chop, mix, blend, whip etc. a variety of foods and liquids.

Ability to move rapidly and coordinate multiple orders.

Ability to lift up to 50 pounds.

Exposed to variable temperatures, depending on the season; may work frequently in a hot and/or damp environment.

May be required to work in confined space.

Hazards include, but are not limited to cuts from broken glass, metal cans, slipping and tripping.

Frequently immerses hands in water.

**Typical Schedule:**

Rotating schedule 5 days a week, shifts are typically 6am-2:30pm and 2:30pm-11pm

**Seasonal changes to job duties or available hours:** Yes

Hours can fluctuate due to changes in weather Guest bookings and staffing levels. Maybe required to perform other duties depending on staffing.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$14

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$560

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Hours can fluctuate due to changes in weather Guest bookings and staffing levels. Holidays affects staffing levels as well due to increased demand in travel and guest

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Discounts: Peaks/Pizza (Non-EDR) 20% not valid for alcohol. LP F&B 50% Retail Gift 25% Not on Native American goods. Retail Grocery 10% Not on Tobacco or Alcohol EDR payroll deduct EDR 50%

## JOB REQUIREMENTS

**English Level required:**

Intermediate

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

LIFTING: 30 lbs. STANDING: CONSTANT SITTING: RARE BENDING: FREQUENT STOOPING: FREQUENT CARRYING: CONSTANT WALKING: CONSTANT REACH ABOVE SHOULDERS: FREQUENT

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

Need California food handlers card

**Job Training required:** Yes

Length of job training:

2-3 days

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

**Need to wear uniform:** Yes

Uniform Policy:

Each associate will be issued an uniform shirt to be worn during their tenure. Associates will need to bring their own black pants and black

shoes. The issued uniforms are considered hotel property and must be cleaned and returned at the end of the associates tenure

Cost of uniform: \$0

Uniform laundry: Provided at no cost

**Dress Code:** Yes

Description:

Each associate will be issued an uniform shirt to be worn during their tenure. Associates will need to bring their own black pants and black shoes. The issued uniforms are considered hotel property and must be cleaned and returned at the end of the associates tenure

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

Trips to Nearby/Major Attractions, Trips to Major City, Sporting Events, Shopping Trips, Potlucks or Dinners, Movie or Game Nights, Karaoke Nights or Talent Shows, Holiday Events, Company Parties

### **Additional Details about Cultural Offerings:**

We offer many cultural activities including:

- Hiking Incentive Program
- Day Trips – Yosemite, Cat Haven, Hume Lake, Crystal Cave
- Yoga
- Photography contest
- Bingo
- Karaoke
- Trivia
- Tie Dye
- Arts and Crafts
- Corn Hole and Ping Pong Tournament
- BBQs
- Movie Night
- S'more's
- Music Night

### **Local Cultural Offering:**

Our employees explore the park camping, and hiking. Sequoia National Park is the protector of the General Sherman tree, one of the worlds largest living trees. The Park hosts the yearly dark sky festival, for more information on the park visit: <https://www.nps.gov/seki/>

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

### **Employer-owned or employer-arranged housing description:**

Living at Kings Canyon and Sequoia National Park is a special experience, the chance to reside among some of the most beautiful scenery in the world is a rare opportunity. For this opportunity, it may be necessary to sacrifice some of the privacy that some are used to and adjust to living in closer quarters than you may be accustomed to. Housing guidelines and rules have been formulated with the specific intent of enabling peaceful co-existence. The key to an enjoyable national park lifestyle is consideration and respect. We provide safe, friendly, comfortable, affordable shared housing. At Sequoia National Park we offer three types of housing, we assign rooms based upon availability: Lodgepole – dormitory style – shared rooms with bunkbeds, up to 6 people in a room. Male and Female separate bathrooms, a common tv room and an outside Patio. On the second floor at Lodgepole market. Wuksachi – Cabins – shared room with one other

roommate. The central area is where there is a Male and Female Bathroom, the laundry area as well as the mail room. Wuksachi - Trailers – Two bedrooms with a full kitchen and a small bathroom. Can accommodate up to 4 roommates. Limited availability. Bedding (sheets and pillow) will be provided at no charge. Linen must be handed in at end of season or you will be charged for it from your final paycheck. You will be responsible for washing your own linen and cleaning your own bedroom, shared bathroom and all areas you utilize until the end of your utility agreement. Please understand that we do not supply residents with towels, toiletries, toilet paper or extra blankets so please make sure that you have these items until you have the time to visit a store. Weather in Sequoia National Park and Kings Canyon National Park can change quickly, regardless of the season. Even during the hottest months of the year, it gets surprisingly cool once the sun goes down. Pack clothing that you can layer, including a sweater or jacket for evenings and mornings, and comfortable shoes for walking and hiking. You may also want to bring a backpack to carry a water bottle, first aid kit, extra pair of socks, hat, etc.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Wireless internet is available in the common areas of Wuksachi and Lodgepole housing, however you will not be able to stream videos or movies.

Phone Service: Yes

Description:

We do not have cell phone service in the park. We have coin phones available in the housing areas.

Kitchen facilities: No

Description:

There is no cooking facilities available in the cabins or dormitories. Housing does not provide cookware or utensils.

Laundry facilities: Yes

Description:

Laundry is free.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 6

Suggested Occupancy Per Room: 2 - 6

Rooming Arrangement Description:

You can request to live with a friend or partner, even though we will do our best to assist, this is based upon availability and location.

**Provided Housing Cost:**

Required to Pay for Provided Housing: No

Utilities Costs: Yes

Cost per Week: \$40

Description:

Utility cost helps to cover Electricity, water and sewerage usage

Housing Deposit: No

**Transportation to Worksite:**

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is less than a half a mile from the worksite.

## ARRIVAL INFORMATION

### Arrival Instructions:

Flights into Fresno and Visalia is highly recommended. If you fly into any other city, you will need to book your own transportation to either the park or Fresno/ Visalia.

As soon as you have booked your flight, train or bus ticket please confirm your arrival details with us. Arriving in the park, we like to meet you upon arrival, but if you arrive after hours we will make arrangements to pick your key up at the front desk. Our office hours are Monday thru Friday from 8am to 5pm.

If you arrive in Fresno or Visalia, we have a courier that can pick you up in town between 11am and 3pm on Tuesday, Wednesday and Thursday. If you arrive at any other time, we will do our best to assist in arranging a ride for you, but you might need to book a hotel. During the summer months there is a park shuttle that that offers trips from Visalia and Three Rivers to Sequoia National Park. A one-way trip is est. \$7.50 per person. <https://www.nps.gov/seki/planyourvisit/parktransit.htm>

### Suggested Arrival Airport:

Los Angeles, LAX, Over 50 miles

Fresno, FAT, Less than 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$50 to \$75

### If arriving after regular hours:

### Suggested After-Hours Accommodation:

Piccadilly Inn Airport  
5115 E McKinley Ave  
Fresno , California 93727  
[piccadillyairport.com](http://piccadillyairport.com)  
559-375-7760  
\$100 to \$150

## TRAINING AND ONBOARDING

### Pre-Arrival Onboarding: Yes

We will send you a link to apply online, once you complete the application you will be sent an online offer letter that you will need to accept. After you accept your offer, you will be sent a new hire packet to complete prior to your start date.

### Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will transport participants to the closest social security office on Tuesday, Wednesday and Thursday

Nearest SSA Office: Fresno , California , Less than 50 miles

**Other:**

**Wage Payment Schedule:**

Students are paid weekly. After working for 2 weeks you will receive your first pay. All employees must use either a checking account to have their check direct deposited to. Students can open a checking account once they arrive

Meal Plan: Optional

Estimated Cost Per Day: \$5

**Meal Plan Description:**

Employees can order from the menu. All menu items are discounted at 50 percent. Cost is depending what is ordered \$ 5-25

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

**Grooming Requirements:**

All associates will be required and expected to follow all policies and procedures as stated in the associate handbook which will be provided upon arrival.

Second Job Availability: No, unlikely

**Applicable Company Policies:**

All associates will be required and expected to follow all policies and procedures as stated in the associate handbook which will be provided upon arrival. As representatives of the Sequoia and Kings National Park, all associates are expected to maintain exemplary standards of appearance and grooming. Caring for your appearance reflects how much you care about your job.No smoking is allowed within 25 feet of a building.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Restaurants

**Walking Distance from Housing:**

Food Market, Post Office, Fitness Center

**In Town, Requires Transportation:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Internet Cafe, Public Library