



## Worlds of Fun a Cedar Fair Park - Lifeguard

### HOST INFORMATION

**Company Description:**

*Worlds of Fun is a 235-acre amusement park in Kansas City, Missouri, United States. International student associates will have the opportunity to go on field trips, such as a baseball game, art museums, shopping, other amusement parks in the regional area just to name a few. We welcome our international students and would love to have them enjoy their summer at Worlds of Fun!*

*Worlds of Fun opened in 1973 and is owned and operated by Cedar Fair. Coasters, thrill rides, live entertainment and family fun AND a water park, Oceans of Fun are waiting for you! After mid-August, Worlds of Fun/Oceans of Fun are open weekends-only so there is time for international students to travel to large cities in the area such as Chicago, St. Louis, Dallas, and Nashville to name a few.*

*Kansas City is centrally located in the United States. We are known for our "Kansas City nice" hospitality and laid back vibe although we are a good size city. We have great restaurants, art museums, and fun festivals throughout the summer season. The weather is warm during the summer- in the 80s and 90s and quite humid. The landscape in the greater Kansas City area has everything from country areas to city and nightlife!*

**Host Website:** <http://www.worldsoffun.com>

**Site of Activity:** Worlds of Fun a Cedar Fair Park

**Parent Account Name:** Cedar Fair Entertainment Company

**Host Address:** 4545 Worlds of Fun Avenue Kansas City , Missouri , 64161

**Nearest Major City:** Kansas City , Missouri , Less than 10 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Responsible for safe and efficient operation of one or more of Oceans of Fun's pools or water attractions. This includes guarding swimmers in the assigned coverage zone, enforcing rules, giving information about the ride(s), dispatching riders according to standard procedures and answering questions. Lifeguards also assist in maintaining the cleanliness of the waterpark.*

*This is a great job if you like to work outside, are able to swim and want to be part of a team. The lifeguard team regularly interacts outside of work. Participating in these activities is optional, but encouraged.*

*This is a safety-sensitive position and can be stressful. You must be prepared to maintain constant focus and accept the responsibility of keeping all swimmers safe.*

**Typical Schedule:**

*Weekends during weekend operation (plus additional days for training or prepping work area for business) and weekdays plus weekends when in full time operation; days off vary. Shift times vary 8a-10p.*

**Seasonal changes to job duties or available hours:** Yes

*Pending arrival date, may assist in setting up and cleaning Oceans of Fun. May work as a slide dispatcher until training is completed. After the season , may assist in setting up Halloween Haunt.*

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$15

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$480

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 35

**Estimated maximum number of hours per week:** 52

**Potential fluctuation in hours per week:**

*Weekend operations, weather dependencies may impact average hours worked*

**Average number of hours per week reached by last year's seasonal employees:** 45

**Overtime Policy:**

*Yes, paid after 52 hours*

**Job-Specific Benefits:**

*Frequent recognition may result in free meal vouchers, gift cards and other perks. Other discounts such as 25% off in park food and retail items.*

## JOB REQUIREMENTS

**English Level required:**



**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Swimming*

*Description:*

*Swim tests and certifications are provided by certified trainers.*

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Occasionally required with assistance*

*Standing for entire shift*

*Handling cleaning chemicals*

*Working outdoors*

*Working under direct sunlight*

*Other qualifications or conditions*

*Description:*

*Requires standing or walking for long periods of time. Works outdoors, so must be able to work in all weather conditions. Will have exposure to direct sunlight and heat for long periods of time. Will need to work in the sun. Weather varies significantly. Some days are hot and humid, while others are pleasant or even chilly. Must like to work outside.*

**Job Training required:** Yes

*Length of job training:*

*24 hours (3 days) plus in service*

*Hours per week during training period: 35*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Lifeguard training classes and certification are provided at no cost to students. Applicants must pass all practical and written tests and be able to work outdoors in all weather conditions. For safety reasons, students must be able to speak and understand English excellently. o Complete the training program (written and swim) including CPR, First Aid, swim rescue, and spinal injury management o Exit the pool from any point without using stairs or ladder o Retrieve a 10lb brick (difficulty will differ with deep and shallow) - Shallow guards must be able to: o Swim 50 yards (45.72 meters) o Swim a distance of 10 ft. underwater and retrieve a 10lb brick from a depth of 5 ft. (feet first) - Deep guards must be able to: o Swim 200 yards (182.88 meters) o Retrieve a 10lb diving brick from bottom of pool at its deepest location (feet first) o Tread water for 2 minutes without using arms*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Uniform will be issued at work site. Must be in uniform while working. Uniform fee will be returned on last pay check - all items must be returned undamaged.*

*Cost of uniform: \$30*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Dress code is to wear uniform provided.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Holiday Events, Movie or Game Nights, Shopping Trips, Sporting Events, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

*We are planning some fun activities for our international visitors this summer! Baseball games, soccer matches, shopping, Lake of the Ozarks and Silver Dollar City, and other day trips and outings will be available for the 2022 season!*

**Local Cultural Offering:**

*Silver Dollar City in the Branson, MO area (Lake of the Ozarks) is FREE to our international students (with employee ID and paystub)!*

*The Kansas City area has many festivals throughout the summer. Our own park hosts Carnivale, a festival that features cultures around the world!*

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

**Employer-owned or employer-arranged housing description:**

*Housing will be provided in an off site hotel - specific details on housing will be provided prior to arrival. We do our best to accommodate roommate requests. Our rooms house 2-4 participants. Amenities include: TV, refrigerator, 2-burner cooktop, sink, bedding, microwave, telephone, air conditioning, and shared bath (within room).*

**Lease Agreement:** No

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*WiFi address is provided by the hotel*

*Phone Service: Yes*

*Description:*

*Hotel phones; or at the park*

*Kitchen facilities: No*

*Description:*

*Rooms are equipped with some basic cooking apparatus- small stove tops, refrigerators, sinks and microwaves.*

*Laundry facilities: No*

*Description:*

*Onsite laundry available free of charge from 12pm-11:59pm daily.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 4*

*Suggested Occupancy Per Room: 2 - 4*

*Rooming Arrangement Description:*

*You can request to live with a friend; we will do our best to accommodate these requests, based on space/availability. Rooms are not co-ed, floors are.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$65*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$100*

*Description:*

*Payroll deduction (2nd pay period after start date)*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Room must pass a room inspection (i.e. no damage, all items returned, etc.) and the student must work until the end date on their Hiring Agreement.*

*Details About Deposit Refund:*

*Student must work with the Worlds of Fun Human Resources Representative to schedule a departure room inspection. Deposits are refunded on the final paycheck or by manual check request if necessary.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Hotel is located on frontage road. Must walk under highway overpass.*

*Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: No*

*Bicycles are not provided: Yes*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: Hotel is located on frontage road. Must ride under highway overpass. Traffic is heavier at park opening times.*

*Employer-Provided Transportation*

*Estimated commute time: Under 15 minutes*

*Employer-Provided Transportation is free of charge*

*Description: Every 15 minutes in peak times and frequency varies by shift start and end times.*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

*Welcome to Kansas City, Missouri! You will fly into Kansas City International Airport (MCI).*

*If you arrive during the hours that Worlds of Fun is providing transportation (8am - 7pm CST Monday-Sunday), please be on the lookout for our bus. We are not allowed to park at the terminal, so we will be waiting in a parking lot for you to let us know you are outside. Lack of cellular service is why we use **Slack messaging** (please download the Slack app on your smart phone). This will allow you to use airport WiFi to notify the drivers that you are ready for pickup.*

*Within **Slack**, please click the link that says 'Add a channel'. Then you will select **#airporttransportation**. This is the channel that the drivers will be monitoring for pickups. We will send out photos of our bus so you know what to look for as we get closer to your arrival!*

*We will update you weekly on **Slack** regarding our daily trips to area shopping areas, the social security office and other cultural events. We cannot accommodate individual requests due to the number of students working with us during the season, but public transportation and Uber is available.*

*Also, please update your International Representative and Worlds of Fun ([debra.sullivan@worldsoffun.com](mailto:debra.sullivan@worldsoffun.com)) as soon as you confirm your flight information so we know when to expect you. **You must inform Worlds of Fun with your flight information at least 2 weeks in advance of your arrival.***

### **Suggested Arrival Airport:**

*Kansas City International Airport, MCI, Less than 25 miles*

**Estimated cost of transportation to worksite from suggested airports: \$25 to \$50**

### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

*Sleep Inn at Kansas City International Airport*

*7611 NW 97th Terrace*

*Kansas City, Missouri 64153*

*<https://www.choicehotels.com/missouri/kansas-city/sleep-inn-hotels/mo631?source=gyxt>*

*816-895-4796*

*\$50 to \$75*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:**

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: No*

*Details about how to apply for Social Security Number:*

*We transport our international students weekly to apply for a social security number*

*Nearest SSA Office: Kansas City , Missouri , Less than 10 miles*

**Other:**

*Wage Payment Schedule:*

*Pay is every other week on Friday*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups:*

*Grooming Requirements:*

*Cedar Fair does have guidelines regarding personal grooming and appearance. Tattoos are permitted as long as they do not display slogans or images that are demeaning. Hair may be a natural color as well as unnatural colors as long as the colors are not neon. Please see Cedar Fair Appearance Guidelines document and Facial Hair Guidelines document.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*Worlds of Fun has several company, department and location policies that associates must abide by. Associates will receive a complete list of rules and guidelines to follow at the time of orientation. Here are a few of the most common policies associates must follow:*

- Associate are expected to be on time for their scheduled shifts.*
- Cell phones are not allowed to be used while working.*
- There are several department and location specific policies which students need to abide by.*

## COMMUNITY AMENITIES

**Walking Distance from Housing:**

*Restaurants, Internet Cafe*

**In Town, Requires Transportation:**

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*

