



Morey's Piers – 2022 Summer Program

JOBS

- You will be hired in a specific position and it is our intention to place you in this position upon arrival. However, if students' arrivals are affected by visa processing delays, travel limitations or other COVID - related issues, your position may change upon arrival based on our staffing needs. By signing a job offer with us you agree to become an Amusement Park Worker at any point and work in any position that is required.

WAGE, BONUS AND HOURS

- Pay rate: \$13.50/hour. You will be eligible for a bonus of up to \$1.50 for every hour you work, performance based, provided you work through your commitment date. Bi-weekly pay. As a seasonal business, Morey's Piers is exempt from paying overtime in most positions.
- We commit to 30 hours per week until the end of May, then an average of 35 hours per week from June onward. There is no limit on hours; you may be scheduled for more hours (if needed & hours are available). Hours are subject to change due to weather, park attendance, etc.
- Employees must be available to work nights, holidays, and weekends. The schedule might change weekly and you must be prepared to work accordingly.
- Starting early September, will be weekends only, less than 20 hours per week. Some students may still be scheduled and expected to work during the week.

DATES OF EMPLOYMENT

- The start date on your job offer is the day when you are expected to **arrive** in Wildwood, you will begin working a few days later. Your arrival date is not "optional", you must arrive on the date listed on your job offer and in accordance with our arrival instructions, which you will receive from Morey's Piers prior to your arrival.
- **If your agreement dates extend beyond the operating dates for the position/facility you were assigned to, or if there is a staffing need, you may be assigned to another position and/or another facility. Please be flexible!**
- Your agreed upon end date is very important and must be honored. Please do not book any travel until after the end date on your job offer. You must report for your last shift. If you do not work through your commitment date, you will not be eligible for a performance bonus.

WORKING CONDITIONS

- All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, pushing, and stooping or bending. You must be able to work with cleaning agents and chemicals. The noise level in the work environment is usually loud and lights are bright. Employees must be available to work day and night shifts in varying weather (rain, wind, cold temperatures, direct sunlight, high heat, or humidity).
- Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, etc. All employees are expected to assist in this area and at times, will be assigned to these duties as a part of their shift.
- Drug testing: Morey's Piers has a drug testing program, which includes: pre-employment, random and cause/suspicion testing.
- Use of cell phones, smart watches, IPods, iPads, etc. during work hours is prohibited.

SECOND JOBS

- Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available.
- Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not change your schedule to accommodate your second job. **Second job policy is subject to change as determined by your sponsor and Morey's Piers.**

UNIFORM

- You must purchase your own plain tan pants and/or shorts, belt, and closed toe, flat heeled, athletic shoes, any color. Morey's Piers will provide you with shirts.
- Lifeguard uniform provided, please bring polarized sunglasses and beach shoes/flip-flops. You should also bring tan shorts/pants, belt and athletic shoes.

HOUSING

- We provide housing, but individual housing rules, rents, and requirements can vary by property. Housing assignments will be done upon your arrival and will be based on the best fit for you or your group at the time.
- Dormitory-style living: multiple bedrooms per apartment, 2-4 people per bedroom, shared kitchen and bathroom.
- Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Amenities vary, not all housing has air conditioning. Pillows, sheets, blankets, etc. provided. Kitchens are equipped with all necessary cooking equipment.
- Rent is approximately \$110-\$135 per week, per person. Security deposit (approximately \$200) and first week's rent are due in cash upon arrival. The return of security deposit is contingent upon your working through your commitment date.
- You are permitted to secure your own housing prior to your arrival. In this case you must email us by no later than April 15 and let us know the exact address of the place you will be staying at in Wildwood.

COVID-19 CONSIDERATIONS

- Morey's Piers is committed to ensuring health, safety and wellbeing of SWT participants, staff and guests. Some of the information, policies and procedures described in this document may change with or without notice. Additional measures, such as but not limited to; personal protective equipment, social distancing, cleaning and sanitizing protocols, pre-shift screening surveys, designated quarantine housing, etc. may be in place when you arrive.

What's Next?

- Read What Happens Next document in its entirety. Be sure to follow all of our instructions and meet all the deadlines.
- This is the link to our employment video, feel free to watch it anytime: <https://youtu.be/GkB394ogum8> .
- Continue to monitor your email for further information from Morey's Piers and your sponsor.