



Moreys Piers - Lifeguard

HOST INFORMATION

Company Description:

Moreys Piers is located on the oceanfront boardwalk in Wildwood, New Jersey overlooking the magnificent beaches and Atlantic Ocean.

We are a family-owned amusement business that operates 3 amusement piers and 2 waterparks.

We are within a 3.5-hour drive of NYC, Washington D.C., and Philadelphia. Everything in town is easily accessible and within walking distance of accommodations and work. Many students reside in the area during the summer months, and the environment is very student-friendly.

We are committed to providing our team members with as many cultural exchange opportunities as possible. There will be volunteer events, as well as Professional Series that give you an opportunity to learn about various US professions and industries, such as law, police, banking, mechanical engineering, and medicine. We organize trips to NYC, Washington DC, Baltimore, the Niagara Falls, Boston, as well as employee events, such as barbeques, themed parties, sporting competitions, etc.

Moreys Piers is a team environment! Last year we hired participants from more than 25 different countries and all over the U.S. This is a great place to experience the U.S. culture, practice your English and make lots of new friends! We work hard but our goal is to have fun doing it. We are selective in our hiring; we want to put together a group of people that can act and function as a team. We look forward to working with you, reaching our goals with fun, and having you as a team member!

Host Website: <https://www.moreyspiers.com/>

Site of Activity: Moreys Piers

Parent Account Name: Moreys Piers

Host Address: 3501 Boardwalk Wildwood , New Jersey , 08260

Nearest Major City: Philadelphia , Pennsylvania , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Lifeguard positions available late May through early Sept. Team members work outdoors in our aquatic areas and have high guest interaction. Lifeguards will be rotated throughout the day to monitor various aquatic areas (visually scanning pools, dispatching riders at the top of waterslides, assisting guests into and out of rafts and tubes, etc) and will be required to pay close attention to the swimmers in their area to prevent and respond to aquatic emergencies. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). Lifeguard certification is provided on-site, no experience or prior certification necessary. Lifeguards must attend on-site weekly training sessions to maintain their certification.

If your agreement dates begin or extend beyond the operating dates for your position (lifeguard), or if there is a staffing need, you will be

assigned to another position. For example, the waterparks are not open full-time until mid-June. If you are hired as a lifeguard, you are agreeing to work in another position, of Morey's Piers choosing, during those times when the waterpark is closed and/or in addition to your waterpark hours. If by some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.

You will be hired in a specific position and it is our intention to place you in this position upon arrival. However, if students' arrivals are affected by visa processing delays, travel limitations or other COVID - related issues, your position may change upon arrival based on our staffing needs. By signing a job offer with us you agree to become an Amusement Park Worker at any point and work in any position that is required.

During your interview, you will be asked about your dates of availability. You **MUST** know your dates and be certain that you can honor them. The start date on your job offer is the date when you will be expected to ARRIVE in Wildwood, you will begin working a few days later. Please do not come to Wildwood any earlier as we will not be able to process your paperwork, sign you up for Orientation, etc. until your JOF start date. The end date on your job offer is your last day of work, please do not make any travel plans until after this date. Once you accept a position with us, you will be expected to work through your commitment date.

Typical Schedule:

Shifts may vary from 6 to 13 hours. Must be available to work days, nights, holidays and weekends. Hours are subject to change due to weather, park attendance, etc.

Seasonal changes to job duties or available hours: Yes

< 20 hours/week in Sept. We will offer discounted housing, some supplemental work may be required. We expect students to continue working, even when we are open weekends only.

Drug Test required: Yes

COMPENSATION

Hourly Wage: \$13.5

Eligible for Tips: No

Estimated weekly wages including tips: \$470

Bonus: Yes

You will be eligible for a bonus of up to \$1.50 for every hour you work, performance based, provided you work through your commitment date.

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 30

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Average 30 hours/week in May, average 35 hours/week mid-June through August. There is no limit on hours. We only promise a minimum, you may be scheduled for more hours if needed/hours are available.

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

No, exempt from paying overtime by law

Job-Specific Benefits:

Free use of rides and waterparks, deeply discounted employee menu.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

You must be able to swim to be a lifeguard! The swim and vision tests are a prerequisite for the lifeguard training class. All lifeguards must have 20/25 vision (corrective glasses/lenses are permitted). During the swim test you will be required to swim 200 yards (183 meters) in our pool (either free style or breaststroke, no time limit). After you finish the swim portion, you must retrieve a 10 lb. (4.5Kg) diving brick from the bottom of a 10ft (3M) pool and bring it to the surface.

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Employees may be required to lift, push, pull, or carry objects up to 50 lbs on a repeated basis.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). All lifeguards are required to visually scan pools by moving their head up and down and side to side throughout the day. The noise level in the work environment is usually loud and the lights are bright. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, pushing, and stooping or bending. These activities also require considerable use of the arms, back and legs. They must be able to work with cleaning agents and chemicals. Employees must be in good physical health.

Job Training required: Yes

Length of job training:

Varies

Hours per week during training period: 35

Different wage during training period: Yes

Training wage description:

LG are paid a flat rate of \$200 for LG training because the company pays for the LG certification, books, and training course. Training is 4-5 days depending on class size (some of it may be online).

Start on specific day of the week: No

Training requirements:

Employees must speak fluent English, be friendly, positive attitude, good work ethic. Must be able to work individually or on a team, be flexible and work when/where you are needed. Must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). Lifeguards are required to visually scan pools by moving their head up and down and side to side throughout the day. Lifeguard certification is provided on-site, no experience or prior certification necessary. Lifeguards must attend on-site weekly training sessions to maintain their certification. The waterparks are not open full-time until mid-June. If you are hired as a lifeguard, you are agreeing to work in another position, of MP's choosing, during those times when the waterpark is closed and/or in addition to your waterpark hours. If by some reason you are not available to work in your original position, MP may or may not move you into another position, based on our staffing needs

Need to wear uniform: Yes

Uniform Policy:

Lifeguards must bring their own polarized sunglasses and flip-flops. It is recommended that you also bring tan shorts/pants and athletic shoes in case you get a second job at MP.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

All staff must maintain a neat, clean appearance. Must bathe daily and use deodorant. No facial piercings or unnatural colored hair.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Movie or Game Nights, Potlucks or Dinners, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Karaoke Nights or Talent Shows, Professional Series

Additional Details about Cultural Offerings:

We are committed to providing our team members with as many cultural exchange opportunities as possible. You will be able to participate in various activities and events that would allow you to learn more about the American culture and interact with the local community.

Local Cultural Offering:

Wildwood has a Community Support Group & International Student Outreach Program (ISOP). They host various events throughout the summer, including orientations and J-Day!

<https://www.facebook.com/pg/CommunitySupportGroupWildwoodNJ/community/>

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Depending on when you arrive and prior arrangements, you will either be placed into Morey's Piers OWNED housing, OR Morey's Piers ARRANGED housing. This is at the employers availability, so you MUST be open and flexible. You are also permitted to secure your own housing prior to your arrival. Once you select a place, you are making a commitment to stay there for the season. We provide housing, but individual housing rules, rents, amenities and requirements can vary by property. Housing can most accurately be compared to college/university dormitory: multiple rooms in the apartment, 2-4 people per room (majority are for 3-4 people), most bedrooms have bunk beds, shared common areas (kitchens, bathrooms, etc.). The types of accommodations will vary, and are typically apartments (flats) and rooming houses. Some co-ed housing is available. Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Accommodations are furnished, kitchens are equipped with cooking supplies, bedrooms have bed linens, pillows, blankets, etc. Air conditioning is not common. Rent can range from \$110-135 per week depending on the property. Deposit is usually \$200, but may vary by property. Most landlords will require the deposit be paid in cash upon arrival. You will be expected to get along with your roommates, keep your space clean and free of trash, treat the housing and the furniture with respect, and abide by the rules that the housing owner sets. Once you select a place, you are making a commitment to stay there through your commitment date, otherwise you will lose your deposit. Do not have high expectations of the housing; most of it is old, outdated, and poorly styled. However, it is conveniently located. You will find the housing style does not matter much as most students spend very little time there. We described housing to the best of our ability, taking into account the majority of the housing. You may find this information is not reflective of all housing situations.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Cellular service is available throughout Wildwood.

Kitchen facilities: Yes

Description:

Amenities vary by housing unit. Accommodations are furnished, kitchens are equipped with cooking supplies, bedrooms have bed linens, pillows, blankets, etc. Air conditioning might not be available.

Laundry facilities: No

Description:

There will be laundry units within walking distance to your housing.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

We will make an effort to ensure you are placed with your friends or travel companions, but this is not guaranteed. It is based on the housing you select, and what is available at the time of your arrival into Wildwood.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$135

Housing Cost Deducted from Paychecks: No

Description:

Housing rates range from \$110 - \$135 per week, per person. Rent at some of the properties will be deducted from your paycheck, at other properties you will pay it directly to your landlord.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Deposit is usually \$200, but may vary by property. Most landlords will require the deposit be paid in cash upon arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Varies per individual house. You are expected to keep the house clean and free of trash, treat the house and the furniture with respect, and abide by the rules that the housing owner sets. Once you select a place, you are committing to stay there for the season, otherwise you will lose your deposit.

Details About Deposit Refund:

Usually cash.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: Flat streets that are walkable and bikeable.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: There are lots of places that rent or sell bicycles around Wildwood.

Local Bus, Subway or Train

Estimated commute time: Under 15 minutes

Estimated cost: \$5

Total: No Per Day: Yes

Description: There are buses that run throughout Wildwood, that are available to take at your own expense.

ARRIVAL INFORMATION

Arrival Instructions:

DO NOT ARRIVE IN WILDWOOD AFTER 3:30PM as our HR Office will be closed and we will be unable to help you. It takes about 5-6 hours to get from an airport to Wildwood via public transportation, so chances are, you will not be able to come to Morey's Piers on the day you land in the U.S. As such, please use the links provided below to book a hostel or a hotel in NYC, Philadelphia, Newark, or Atlantic City, spend a night there and travel to Wildwood early the following morning.

These are general, public transportation directions given to all students, there may be easier/cheaper ways to get to Wildwood. Please feel free to do additional research should you wish to find alternative routes. You may also look into using <https://wattransport.com/>.

In order to create an efficient arrival process, we need all students to follow the arrival instructions below. We will have 2 check-ins a day: at 1:45pm and 3:30pm when we pick you up from the Wildwood Bus Terminal. Do NOT arrive in Wildwood after 3:30pm! Please contact us on the day of your arrival and let us know which of the 2 pick-up times you would like to schedule and tell us how many people are traveling with you. Our phone number is 609-729-3700. After you have dialed it, you will hear a recording asking you to enter your party's extension. As soon as you hear the recording, dial 1125 to be transferred to the HR Department. You can also email us at HR@moreyspiers.com.

Since it takes a while to get from the airport to Wildwood, you will not be able to come here on the same day as your flight. As such, you will need to spend a night in New York City, Newark or Philadelphia and travel to Wildwood the following morning. We recommend you visit www.hotels.com to locate a hotel in one of these cities prior to your departure. You may want to consider one of the airport hotels as it may provide a free shuttle.

Transportation to Wildwood, NJ

From New York (JFK or LaGuardia International Airports) to Wildwood:

Step 1: Upon arrival, you can either take a taxi or a shuttle to your hotel. Please check your options with the airport Information Desk. Step 2: Take a taxi/Uber from your hotel to the New York Port Authority Bus Terminal. Take NJ Transit Bus #319 to Atlantic City (https://content.njtransit.com/sites/default/files/bus_schedules/T0319.pdf). Please arrive early to make sure you have enough time to purchase your bus ticket. You must take one of these busses:

Depart Port Authority at 9am and arrive in Atlantic City at 11:35am

Depart Port Authority at 10:30am and arrive in Atlantic City at 1:05pm

DO NOT TAKE ANY LATER BUSSES. If you miss these 2 busses, you have to spend another night in NYC and travel to Wildwood the next day.

Step 3: When in Atlantic City, purchase a ticket and take NJ Transit Bus #552 to the Wildwood Bus Terminal (https://content.njtransit.com/sites/default/files/bus_schedules/T0552.pdf). You must take one of these busses:

Depart Atlantic City at 12:25pm and arrive in Wildwood Bus Terminal at 1:36pm
Depart Atlantic City at 1:55pm and arrive in Wildwood Bus Terminal at 3:13pm
DO NOT ARRIVE ANY LATER AS WE WILL NOT BE ABLE TO MEET YOU AND CHECK YOU INTO HOUSING

From Newark International Airport to Wildwood:

Step 1: Upon arrival, you can either take a taxi or a shuttle to your hotel. Please check your options with the airport Information Desk. Step 2: Take a taxi/Uber from your hotel to the Penn Station Bus Terminal. Take NJ Transit Bus #319 to Atlantic City (https://content.njtransit.com/sites/default/files/bus_schedules/T0319.pdf). It departs Penn Station at 9:42am and arrives in Atlantic City at 12:05pm. Please arrive early to make sure you have enough time to purchase your bus ticket. DO NOT TAKE ANY LATER BUSES. If you miss this bus, you have to spend another night in Newark and travel to Wildwood the next day.

Step 3: When in Atlantic City, purchase a ticket and take NJ Transit Bus #552 to Wildwood Bus Terminal (https://content.njtransit.com/sites/default/files/bus_schedules/T0552.pdf). You must take one of these busses:

Depart Atlantic City at 12:25pm and arrive in Wildwood Bus Terminal at 1:36pm
Depart Atlantic City at 1:55pm and arrive in Wildwood Bus Terminal at 3:13pm
DO NOT ARRIVE ANY LATER AS WE WILL NOT BE ABLE TO MEET YOU AND CHECK YOU INTO HOUSING

From Philadelphia International Airport to Wildwood:

Step 1: Upon arrival, you can either take a taxi or a shuttle to your hotel. Please check your options with the airport Information Desk. Step 2: Option 1: Take a taxi/Uber from your hotel to The Greyhound Bus Station is located across the street from the Market East Station (11th & Filbert St.). Take NJ Transit Bus #313 to Wildwood (https://d2g63oyneaimm8.cloudfront.net/sites/default/files/bus_schedules/T1313.pdf). It departs The Greyhound Bus Station at 10:25am and arrives in Wildwood at 1:36pm. Please arrive early to make sure you have enough time to purchase your bus ticket. DO NOT TAKE ANY LATER BUSES. If you miss this bus, you have to spend another night in Philadelphia and travel to Wildwood the next day.

Option 2: You can also take either a NJ Transit or Greyhound bus going to Atlantic City and then take NJ Transit Bus #552 to Wildwood. Follow directions on how to get from Atlantic City to Wildwood above.

If you choose to not get picked up at the Wildwood Bus Terminal, you may come to our HR Office on your own. It is located on Mariner's Landing, the middle pier with the Giant Ferris Wheel (Schellenger Ave & Boardwalk). Once on the Pier, keep left. Make a left turn right after "Mama's Kitchen" food stand and walk down the alley marked "Associates only beyond this point" to get to the HR Office. If you need help, just ask someone on the Pier and they should be able to assist you.

Suggested Arrival Airport:

Newark International Airport, EWR, Over 50 miles

John F. Kennedy International Airport, JFK, Over 50 miles

Philadelphia International Airport, PHL, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

Suggested After-Hours Accommodation:

AAE Hostels New York JFK Airport

139-01 Jamaica Avenue

New York City, New York 11435

<https://www.hostelscentral.com/en/hostels/usa/new-york-city/aae-hostels-new-york-jfk-airport>

(718) 658-1866

\$50 to \$75

find a hostel close to JFK airports or PHL airport

Philadelphia PA or NYC

NYC , New York 11430
<https://beacon.ciee.org/www.hostels.com>
\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding:

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We transport students to social security daily. DO NOT APPLY before arriving to Morey's Piers. You MUST apply here.

Nearest SSA Office: Rio Grande , New Jersey , Less than 10 miles

Other:

Wage Payment Schedule:

Students will be paid every two weeks. You will receive a regular paycheck until you open a bank account and sign up for a direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

Grooming Requirements:

Students are expected to be neat and clean in appearance. Must bathe daily and use deodorant. No facial piercings or unnatural colored hair. Visible tattoos must be approved before hire.

Second Job Availability: Yes, likely

Applicable Company Policies:

HOURS AND COMPENSATION: Working hours are subject to change and your schedule may be adjusted without notice based on weather, park attendance, overall staffing levels, etc. For example, you may be scheduled to work until "close", but if the park is not busy you may be sent home earlier. Breaks are not paid. However, you will still average and get paid for 30 hours/week in May, average 35 hours/week mid-June through August. There is no limit on hours. We only promise a minimum, you may be scheduled for more hours if needed/hours are available. As a seasonal business, Morey's Piers is exempt from paying overtime in most positions. All necessary taxes will be deducted from your bi-weekly paychecks in accordance with the U.S. Internal Revenue Service's requirements.

DRUG TESTING: Morey's Piers has a drug testing program, which includes pre-employment, random and cause/suspicion testing. If someone tests positive, your job offer will be revoked and CIEE will be notified.

SECOND JOBS: Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available. Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not

change your schedule to accommodate your second job. **Second job policy is subject to change as determined by your sponsor and Morey's Piers.**

MEDICAL AGREEMENT: By accepting this position, employee is confirming that he/she has no physical conditions that would prevent him/her from performing the job duties at Morey's Piers. All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. Employees must be available to work day and night shifts in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). Employees must be in good physical health.

Use of cell phones, smart watches, IPods, etc. while at work is strictly prohibited.

COVID-19 CONSIDERATIONS: Morey's Piers is committed to ensuring health, safety and wellbeing of SWT participants, staff and guests. If the COVID-19 pandemic continues into the 2022 summer season, some of the information, policies and procedures described in this document may be adjusted. Additional measures, such as but not limited to; personal protective equipment, social distancing, cleaning and sanitizing protocols, pre-shift screening surveys, designated quarantine housing, etc. may be in place when you arrive.

By accepting this position, you are agreeing to the terms and conditions above, in the employment terms in the profile, and CIEE's terms and policies. If you do not want to adhere to these policies and terms, please consider another employer.

Please also note seasonal job duties:

While the piers are open for guests only on weekends until June, we will have supplemental work during the week. Students will be required to assist in getting the parks ready to open. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc.

HOURS: Students will average to 30 hours total per week until end of May, then average 35 hours total per week from June onward. There is no limit on hours. We only promise a minimum, you likely will be scheduled for more hours (if needed and hours are available). We expect you to follow your posted schedule.

Students must be available to work days, nights, holidays and weekends! The schedule might change weekly and you must be prepared to work accordingly. You are expected to show up for work on time and not miss shifts. Hours are subject to change due to weather, park attendance, etc.

Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc. All employees are expected to assist in this area and at times, will be assigned to these duties as a part of their shift.

You are hired for a position in the main season. If your agreement date begin or extend beyond the operating dates for your position, or if there is a staffing need, you will be moved to another position and/or another facility. If by some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

In Town, Requires Transportation:

Shopping Mall

Unavailable:

Internet Cafe

