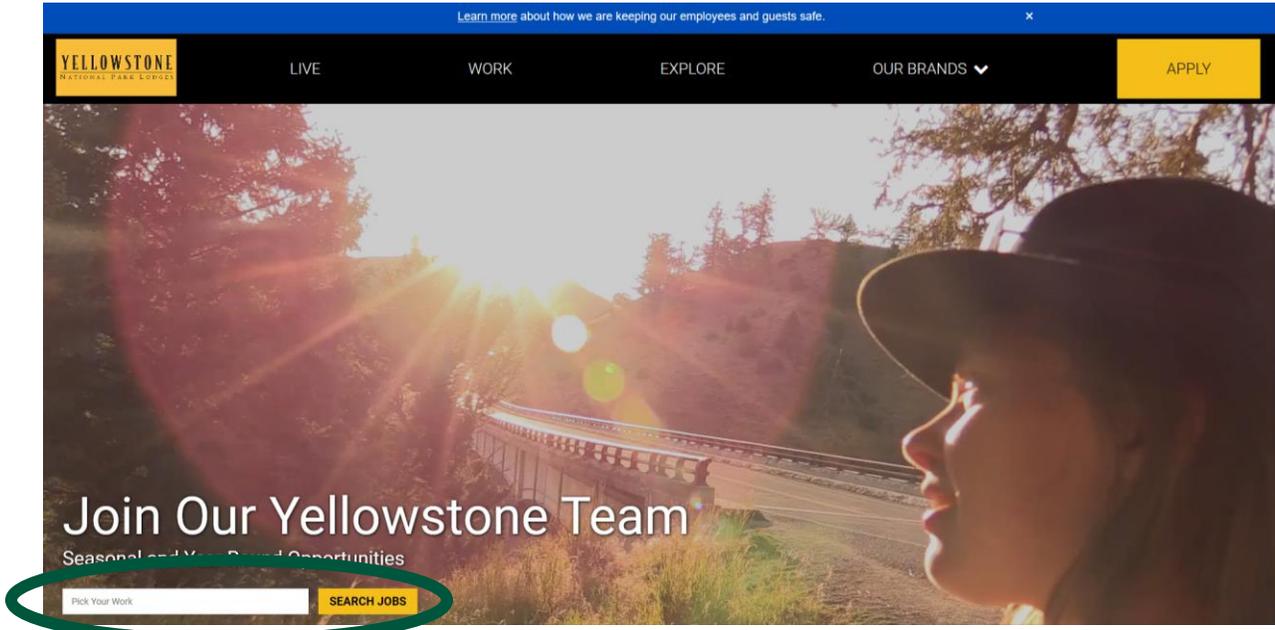
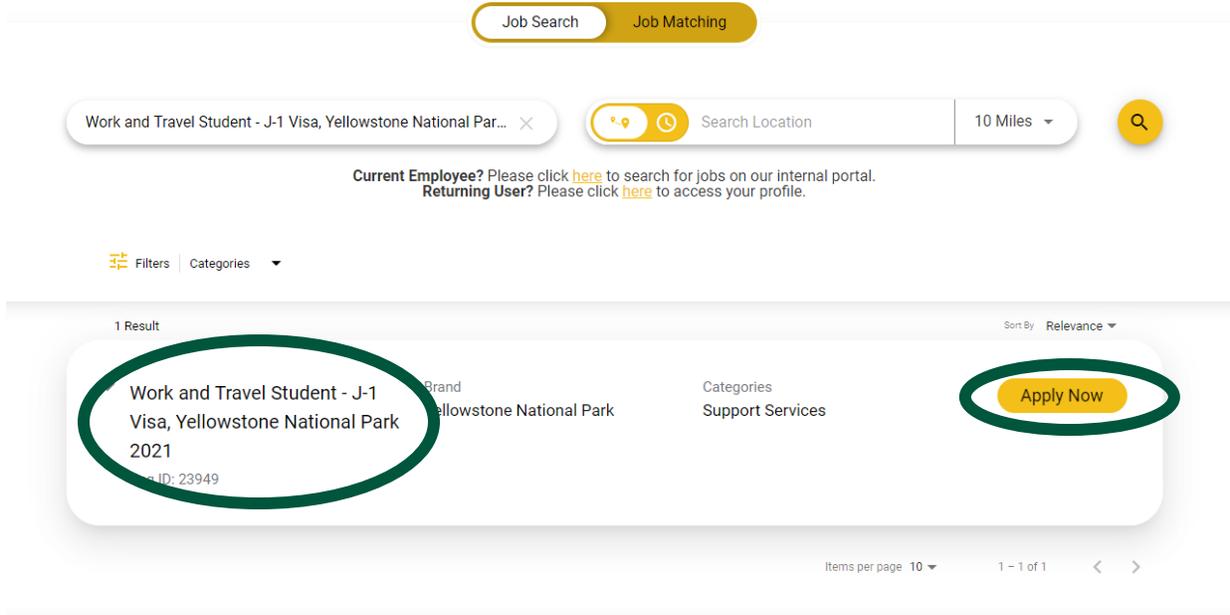


Thank you for your interest in working in Yellowstone during the summer 2022 season!

Your first step is to apply online on our website! Please go to [www.xanterrajobs.com](http://www.xanterrajobs.com) and search for “Work and Travel Student – J-1 Visa, Yellowstone National Park 2022” in the searchbar, and then click, “Search Jobs”.



Make sure the application says, “Work and Travel Student – J-1 Visa, Yellowstone National Park 2022” and apply **ONLY** to this application. Click “Apply Now” to begin.



Next, type in your personal email address. Please make sure that you **DO NOT USE** your school email address if you will not be able to access it during Summer break. After you have typed in your email address correctly, please read the privacy notice, and click the “I Understand” box when you’re done. When you have typed in your email and clicked the “I Understand” box, click the “Next” button on the bottom will turn green. Click it to continue.

Enter your email

Email  
international@xanterra.com

**Xanterra Job Applicant Privacy Notice**  
Xanterra Leisure Holding, LLC, along with its subsidiary companies, understands that your privacy is important to you. When you apply for a position with Xanterra we collect and process personal data for recruitment purposes. [Click here](#) to read Xanterra's Privacy Policy that describes how we collect, use and protect your personal data in connection with the recruiting process.

EEO: Xanterra is committed to a diverse and inclusive workplace. We are an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, pregnancy, genetic information, protected veteran status, or any other legally protected status.

I understand

Next

[Application FAQs](#)

**icims**

Software Powered by ICIMS  
[www.icims.com](http://www.icims.com)

The first page is creating your account, please answer all of the questions.

**Resume**  
Please upload your resume (Max size: 5 MB)

My Computer Google Drive Dropbox OneDrive

**Create a login**

Login Password Password (Re-enter)

.....

**Enter your information**

First Name Middle Name Last Name

Email\*

**Phones (1)\***

Type\* Number\*

Home/Primary

Add More (Phones)

**In the address section, you need to put in TWO addresses.** The first address should be this:

PO BOX 165, Yellowstone National Park, WY 82190

*Please use the photo below as an example:*

**Addresses (1)\***

Address\* Address 2 City\*

PO BOX 165 Yellowstone National Park

Zip/Postal Code\* Country\* State/Province\*

82190 United States Wyoming

Add More (Addresses)

*After you've typed in the Yellowstone address, click "Add More (Addresses)"*

A second section for addresses will appear, please type **YOUR home address** in this section. When you select your country, the State/Province option will say “No States Available”.

Addresses (1)\*

Address*	Address 2	City*
<input type="text" value="PO BOX 165"/>	<input type="text"/>	<input type="text" value="Yellowstone National Park"/>
Zip/Postal Code*	Country*	State/Province*
<input type="text" value="82190"/>	<input type="text" value="United States"/>	<input type="text" value="Wyoming"/>

Addresses (2)\* ✕

Address*	Address 2	City*
<input type="text"/>	<input type="text"/>	<input type="text"/>
Zip/Postal Code*	Country*	State/Province*
<input type="text"/>	<input type="text" value="-- Make a Selection --"/>	<input type="text" value="No states available"/>

[Add More \(Addresses\)](#)

Next, you will continue answering the account questions. Make sure to select “Yes” for the U.S. work eligibility question. If you do not remember your start and end dates, that is okay. I have them written down and will only send you an offer with the dates we decided on during your interview. For “Housing Preference” please select “Dormitory Housing” and for “Desired Type of Employment”, please select “Seasonal”.

Are you eligible to work in the U.S.? (If hired, you will be required to furnish proof of your identity and eligibility to work in the U.S.)

Avail. Start Date (Month / Day / Year)\*

Avail. End Date (Month / Day / Year)

Housing Preference

Desired Type of Employment

Desired Salary (Currency / Amount / Time Frame)\*

If you are a spouse or a dependent of a National Park Service employee, please indicate the name and job title.

Have you been previously employed with a Xanterra company?\*

If you are applying with a friend or relative, please indicate name(s)

In a brief statement, please explain why you are an ideal fit for our company

The next section is about your work history and education. You do not need to fill out your work history, we already have that information.

Employment History & Education (By uploading a resume you may skip to step 2)

**Professional Experience (1)**

Employer  Address  City

Zip  Country  State

Title  Start Date (Month / Day / Year)   End Date (Month / Day / Year)

Description

May We Contact  Employer Phone Number

**Professional Experience (2)**

Employer  Address  City

Zip  Country  State

Title  Start Date (Month / Day / Year)   End Date (Month / Day / Year)

If you would like to fill out the education section, you can, but we also have that information.

**Education (1)**

School  If your school is not on this list, please add it here

Degree  Major  City

Country  State

The next page asks job specific questions:

- How did you hear about us? Please select whichever option fits best for you.
- Which agency are you working with to secure your J-1 Visa? Please write if you work with Aspire, CCUSA, CIEE, or InterExchange.
- Do you have a particular location/village at which you would prefer to work? If you know there is a village in Yellowstone you'd like to work, please write your request here. If you do not have a preference, you can skip this question.

Job Specific Questions

\* Required field.

How did you hear about us?\*

Provide your source details as applicable

Which agency are you working with to secure your J-1 Visa? Aspire, CCUSA, CIEE or Interexchange?\*

Do you have a particular location/village at which you would prefer to work?

Finish Later

After you have finished these questions, click the submit button.

This page is asking if you have a disability, you can look at the list of disabilities and click “Yes”, “No”, or “I do not wish to answer” then make sure to click the yellow signature box below before clicking submit.

Form CC-305 **Voluntary Self-Identification of Disability** OMB Control Number 1250-0005 Expires 05/31/2023

Save & Return Later | Submit

Name: [Redacted] Date: Mar 19 2021  
Employee ID: [Redacted]

**Why are you being asked to complete this form?**  
We are a federal contractor or subcontractor required by law to provide equal employment opportunity to qualified people with disabilities. We are also required to measure our progress toward having at least 7% of our workforce be individuals with disabilities. To do this, we must ask applicants and employees if they have a disability or have ever had a disability. Because a person may become disabled at any time, we ask all of our employees to update their information at least every five years.

Identifying yourself as an individual with a disability is voluntary, and we hope that you will choose to do so. Your answer will be maintained confidentially and not be seen by selecting officials or anyone else involved in making personnel decisions. Completing the form will not negatively impact you in any way, regardless of whether you have self-identified in the past. For more information about this form or the equal employment obligations of federal contractors under Section 503 of the Rehabilitation Act, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

**How do you know if you have a disability?**  
You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition. *Disabilities include, but are not limited to:*

- Autism
- Autoimmune disorder, for example, lupus.
- Fibromyalgia, rheumatoid arthritis, or HIV/AIDS
- Blind or low vision
- Cancer
- Cardiovascular or heart disease
- Cellar disease
- Cerebral palsy
- Deaf or hard of hearing
- Depression or anxiety
- Diabetes
- Epilepsy
- Gastrointestinal disorders, for example, Crohn's Disease, or irritable bowel syndrome
- Intellectual disability
- Missing limbs or partially missing limbs
- Nervous system condition for example, migraine headaches, Parkinson's disease, or Multiple sclerosis (MS)
- Psychiatric condition, for example, bipolar disorder, schizophrenia, PTSD, or major depression

Please check one of the boxes below:

Yes, I Have A Disability, Or Have A History/Record Of Having A Disability  
 No, I Don't Have A Disability, Or A History/Record Of Having A Disability  
 I Don't Wish To Answer

**PUBLIC BURDEN STATEMENT:** According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

Signature  
(checking the checkbox above is equivalent to a handwritten signature)

Save & Return Later | Submit

This page asks if you are a protected veteran. Everyone should click “I am not a protected veteran” or “I don’t wish to answer” **unless you are a veteran of the United States.** Then click the yellow signature box before clicking submit.

**VOLUNTARY SELF-IDENTIFICATION OF VETERAN STATUS**

**Why are you being asked to complete this form?**

1. This employer is a Government contractor subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans; and (4) Armed Forces service medal veterans. These classifications are defined as follows:

- A "disabled veteran" is one of the following:
  - A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or
  - A person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to [Executive Order 12985](#).

Protected veterans may have additional rights under USERRA—the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

2. If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

IDENTIFY AS ONE OR MORE OF THE CLASSIFICATIONS OF PROTECTED VETERAN LISTED ABOVE  
 I AM NOT A PROTECTED VETERAN  
 I DON'T WISH TO ANSWER

3. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are not inconsistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended.

4. The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) Government officials engaged in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans with Disabilities Act, may be informed.

Your Name: [Redacted] Today's Date: Mar 19 2021

Signature  
(checking the checkbox above is equivalent to a handwritten signature)

Save & Return Later | Submit

Once you have clicked submit, you should see this page with a confirmation of your application! Please take a picture or screenshot of this page just in case we cannot find your application in the future!

[Welcome page](#) Catherine LaBelle [Dashboard](#) | [Log Out](#)

**Work and Travel Student - J-1 Visa, Yellowstone National Park 2021**  
US-WYYELLOWSTONE 4 weeks ago

Requisition ID: 2020-23945 # of Openings: 999 Category (Portal Searching) Support Services

✔ Your application was submitted successfully. Thank you for applying.

ℹ We have received your submission of interest for this opportunity. Thank you.

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[Application FAQs](#)

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