

Six Flags Great America Illinois - Lifeguard

HOST INFORMATION

Company Description:

Are you ready to work where you play?! Join our team at Six Flags Great America and Hurricane Harbor Chicago! Located right between two of the Midwest's greatest cities of Chicago and Milwaukee sits the place that is bringing all the thrills! With 16 thrill rides, 26 water attractions and slides, 72 food and beverage locations, 19 retail stores, and games galore we have everything in store for our guests! Working at Six Flags has many perks including free admission to the parks for yourself and a friend on your day off! While you are at the park as the guest you have a 40% discount for all of our food, beverage, and retail items in the park. On top of this we host cook outs, team member award ceremonies, and team member exclusive ride nights! If you want to get out of the park for some fun on your day off we have plenty of things to do in the area! Music festivals, food festivals, and plenty of shopping locations provides plenty of things to do during your downtime. We will even do a few cultural trips of our own while you are here to explore some of the places near us!

Host Website: https://www.sixflags.com/greatamerica

Site of Activity: Six Flags Great America Illinois

Parent Account Name: Six Flags Inc

Host Address: 1 Great America Pkwy Gurnee , Illinois , 60031

Nearest Major City: Chicago , Illinois , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Essential Duties and Responsibilities:

- Respond to emergency situations in a professional and efficient manner with a teamwork approach.
- Solve and handle Guest concerns with a positive attitude and efficient customer service.
- Interact with Guests on a one-on-one basis or in large groups and maintain professionalism.
- Communicate and enforce all rider requirements and restrictions. (i.e. height and/or weight restrictions, proper swimwear, proper riding position, etc.)
- Responsible for the proper and safe operation of rides/attractions in the water park.
- Deliver friendly and informative announcements to Guests in small and large groups.
- Maintain a clean work area to promote a safe working environment and help eliminate hazards.
- Assist with maintaining park cleanliness throughout the day and end-of-day cleaning tasks.
- Complete attraction certification tests, corrected to 100% proficiency.
- Complete Witness Statements and/or other required documentation accurately and legibly as needed.
- Maintain proper grooming and uniform guidelines at all times.
- Follow and enforce all park policies and procedures in a fair and consistent manner at all times.
- Maintain all job duties in all weather conditions including, but not limited to heat, cold, sun, rain, and wind.
- Perform Water Attendant duties and responsibilities as needed.

Skills and Qualifications:

- Must be able to achieve, and maintain, certification as a Shallow Water Lifeguard.
- Responsible for maintaining all rescue skills at a "test-ready" level.
- Must be able to swim a minimum of 50 yards non-stop.
- Must be able to retrieve a 10lb. brick from a minimum of 5 feet of water
- Must be able to swim across 10 feet under water.
- Must be able to exit out of a pool without using a ladder.
- Must complete a minimum of 4 hours of in-service training per month.
- Must be able to work varied shifts including days, nights, weekends, and holidays.
- Must be able to communicate effectively in the English language, including the ability to read, speak, and understand.
- Must be able to stand in and move through water for periods of time at water depths from 0 to 6 feet.
- Must be able to stand and walk a minimum of 7 to 10 hours a day over various surfaces.
- Must be able to continuously kneel, use hand-eye coordination, maintain a minimum of 20/25 vision or have 20/25 corrected vision.
- Must be able to continuously pull, push, and hold tubes, rafts, and mats.
- Must be able to lift and carry a minimum of 50lbs. for a minimum of 25 feet over various surfaces.
- Must have strong teamwork skills and the ability to work well with others.
- Must have excellent communication skills to interact effectively with guests, co-workers, and leadership.
- Must be able to work efficiently in a fast-paced environment.

Typical Schedule:

Hours will be a 35 hour average over the course of the program, some weeks may be more than 35, some weeks may be less. Shifts may be cut short due to weather or if park attendance is low.

Seasonal changes to job duties or available hours: Yes

Park is open on weekends only at beginning and end of the season.

Drug Test required: No

COMPENSATION

Hourly Wage: \$14

Eligible for Tips: No

Estimated weekly wages including tips: \$490

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Hours will be a 35 average over the course of the program, some weeks may be more than 35, some weeks may be less. Shifts may be cut short due to weather or if park attendance is low.

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Free admission to the park for you and a buddy on non-working days, complimentary tickets, Team Member reward programs, Team Member Exclusive special events.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

-Will complete and maintain Ellis and Associates training and certification -Must be able to swim 50 yards (45.72 meters) without stopping -Must be able to retrieve a 10 lb brick in 5 feet of water -Must be able to swim 10 feet under water in 5 feet of depth

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Position requires pushing, pulling and lifting a minimum of 50 lbs

Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

•All workers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. These activities often also require considerable use of the arms and legs. •Lifeguards will be required to stand or walk for most of the daily shift. •Will be required to lift, push, pull, or carry objects up to 40 lbs on a repeated basis. •Lifeguards will work in an outdoor environment with exposure to a variety of weather conditions such as rain, cold temperatures, direct sunlight or high heat and humidity. •You will be in the water and exposed to chlorine every shift you work

Job Training required: Yes

Length of job training:

40-60 hours

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

-Will complete and maintain Ellis and Associates training and certification -Must complete Lifeguard/CPR/First Aid Certification Training and pass the written exam in English

Need to wear uniform: Yes

Uniform Policy:

Uniforms will be purchased at Team Six Shop. Required items are: hip pack, visor, t-shirt, board shorts, one piece swim suit (for women). Participants should bring a bathing suit (one piece for women), sunglasses, sandals and sneakers for training days.

Cost of uniform: \$75

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

At all times, all team members are expected to be neatly groomed and dressed in a manner that is appropriate to the job and duties they are performing. - Visible tattoos may not be above the neck. Tattoos may not distract from the uniform or be perceived as vulgar, offensive, or inappropriate.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Trips to Nearby/Major Attractions, Trips to Major City, Shopping Trips, Holiday Events, Company Parties, Potlucks or Dinners, Movie or Game Nights, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

During our season we host a variety of Team Member Events!

Some examples include:

- Exclusive Team Member Ride Nights!
- Team Member picnics
- Departmental events
- Spirit Days

We host monthly cultural trip opportunities. Some past trips have included:

- Chicago, IL
- Milwaukee, WI
- Lake Geneva, WI
- County Fairs

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Housing is to be assigned based on availability at the discretion of Six Flags. Participants will be assigned housing at least 30 days before their arrival to United States/workplace. PLEASE NOTE: friends and couples should not expect to live together as housing is divided strictly by gender. Housing is not managed by employer, however, is reserved for participant use at the following locations in shared, fully furnished dormitory-style hotel rooms. Housing reservations are made automatically and participants do not need to reserve spots. Housing addresses are as follows: HOUSING ADDRESS TBD As noted in the Housing section of this agreement, the general layout of all housing is: - Hotel style, fully furnished - Rooms are divided by gender. - Up to 4 per bedroom, each with separate bed; various styles of beds - Small refrigerator, Microwave in each room - 1 shared bathroom - WiFi access - Laundry and food facilities within walking distance PLEASE NOTE: Housing leases are secured for a period of time that matches each participant's program dates; participants are expected to stay in the housing for the duration of their work dates. Deposit may be forfeited if participants leave without the approved advanced notice listed in the Housing Contract. Participants are required to vacate the housing within 72 hours of employment termination or ending employment early (quitting).

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WiFi is available at housing locations

Phone Service: Yes

Description:

Students will have Wi-Fi or are able to call over their cell phones.

Kitchen facilities: No

Description:

Housing is hotel-style - there is no kitchen access. A fridge and microwave are in each room. You will need your own kitchenware and personal items. Stores with inexpensive food options are nearby.

Laundry facilities: Yes

Description: 24/7 access

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

Employer does not take friend requests for housing. All housing is very close to each other.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$130

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

A deposit of \$200.00 will be required upon arrival, of which \$200 is refundable provided that the participant works the last day on their contract commitment, return their room key(s), and the premises is left in satisfactory condition. The deposit will be collected at the onboarding session.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Deposit is refundable upon meeting the following requirements: 1. Room is left clean and checked out by Six Flags 2. Employee stays through program end date on their Placement Agreement Form (PAF) 3. Unpaid rent, cost for damages or items missing will also be deducted from the security deposit

Details About Deposit Refund: Included in final paycheck.

Transportation to Worksite:

Walking Commute Time Estimated commute time: Under 15 minutes

Description: Very close to work location

Employer-Provided Transportation

Estimated commute time: 15 to 30 minutes

Employer-Provided Transportation is free of charge

Description: Our Housing Supervisor will provide scheduled trips to the store, attractions, etc. Transportation cost is included

in the cost of rent

ARRIVAL INFORMATION

Arrival Instructions:

Arrival Time: Between 10 am and 7 pm

Participants should fly into Chicago, IL: O'Hare International Airport (ORD) airport. You will report directly to your assigned housing location upon arrival to the United States. Do not report to Six Flags.

Suggested Travel from the airport:

The employer recommends participants use the suburban taxi service American Taxi directly to their assigned housing location. Other taxi services are available, however, American Taxi is recommended as they offer a flat rate from Chicago, IL: O'Hare International Airport (ORD) is \$45.00 + tip for 1 car holding 1 - 3 passengers. Employer suggests traveling in groups. Please Note: A fee of \$8.00 to the flat rate is added when a van is requested by a group of 4 or more passengers. Additional information for American Taxi can be found on their website: https://www.americantaxi.com/ATOnlineOrderWeb/rates.jsp

Airport Pick Up Information: Call 847-255-9600 or 1-877-755-2227 AFTER collecting all luggage to confirm arrival, and passengers will be assigned their taxicab number. Please only take that taxicab.

Cell phones will receive a text of the taxicab number.

O'Hare Airport Terminal Information:

Terminal 1 Pick Up Door G on baggage claim level, middle lane of traffic.

Terminal 2 Pick Up Door E on baggage claim level, middle lane of traffic.

Terminal 3 Pick Up Door G on baggage claim level, middle lane of traffic.

Terminal 5 - International Terminal Pick Up Door E on baggage claim level, first lane of traffic.

PLEASE NOTE: Ignore offers of transportation from solicitors in the terminal. Soliciting of ground transportation is illegal and many illegal solicitors are unlicensed and uninsured. Participants should head directly for the taxi stand/ride share stand located outside each terminal for safe and legitimate transportation. Ignore non-uniformed people offering to assist with baggage. Seek out uniformed porters or airline employees for baggage assistance.

Arrival Instructions:

Participants are asked to arrive to their respective housing location on their scheduled arrival date between 10am and 7pm.

Participants must contact the employer with their travel plans 2 weeks prior to coming to the United States; using email: cmueller@sftp.com

All employees must complete onboarding, an onsite, **unpaid process up to 4 hours** where employees are issued uniforms and submit necessary documents including necessary US tax forms and the I-9 are required. Again, the onboarding process is up to 4 hours and is unpaid. All participants must have a bank account for direct deposit of their paychecks. We will meet with the bank onsite during onboarding if you do not have a bank account.

For onboarding, participants are asked to please remember to bring:

- -Passport
- -DS-2019 Form
- -Social Security card, if applicable

Orientations are paid and must be completed prior to beginning training or work. As orientations are paid, participants cannot attend orientation prior to their DS-2019 Start Date. In order to be scheduled for onboarding participants MUST provide Christina Mueller (email: cMueller@sftp.com) with their move-in date. Move-in dates must be scheduled at least two weeks in advance of arrival. Participants are required to move in between the hours of 10AM-7PM Central Time. Participants must pick a move in date that is before the program start date.

Suggested Arrival Airport:

O'Hare International Airport, ORD, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

Suggested After-Hours Accommodation:

Holiday Inn Express & Suites Chicago-Midway Airport, an IHG Hotel 6500 S Cicero Ave Chicago , Illinois 60638 \$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding:

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will arrange for Social Security appointments and transportation information to nearest SS office.

Nearest SSA Office: Waukegan , Illinois , Less than 10 miles

Other:

Wage Payment Schedule:

Students will be paid weekly. During onboarding we will set up all students with a BMO Harris bank account if they do not have an US bank account.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups:

Grooming Requirements:

At all times, all team members are expected to be neatly groomed and dressed in a manner that is appropriate to the job and duties they are performing. - Visible tattoos may not be above the neck. Tattoos may not distract from the uniform or be perceived as vulgar, offensive, or inappropriate.

Second Job Availability: Yes, likely

Applicable Company Policies:

Students may be asked to work in several different jobs during their job agreements due to varying business demands. You may work extra hours and shifts, you just need to communicate with your supervisor.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Internet Cafe

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Internet Cafe

In Town, Requires Transportation:

Shopping Mall, Fitness Center, Public Library