



Stop and Shop Supermarket at Narragansett 718 - Grocery Store Clerk

HOST INFORMATION

Company Description:

Growing from a single corner grocer to a chain of more than 375 stores throughout New England Stop & Shop has offered its customers the best selection, quality and value for more than 100 years. Stop and Shop Supermarkets offer students a dynamic job with lots of customer interaction. Narragansett, Rhode Island is a beautiful beach resort area with a lot of outdoor activities. Upon arriving to work for Stop and Shop Supermarkets, you will be placed in a department that has the biggest need at that point. Students must be flexible with their placements and speak with their manager if they have any concerns. We rely on our students to help us have a successful season, and we will do our best to make sure everyone succeeds in our team driven workforce. We expect Stop and Shop to be your primary job.

It is strongly recommended to live in provided housing. Students living in **employer provided housing can expect to pay \$25.00/week**. Stop and Shop will assist you with housing leads in the local area of your Store assignment. **Rent is approximately \$125-\$150 per week**, depending on amenities. Please come prepared with enough money for 3 weeks (\$750-\$1000) to ensure a successful start to your program. Students who wait until summer to find housing will have no luck and may face cancellation from the program

Host Website: <http://www.stopandshop.com>

Site of Activity: Stop and Shop Supermarket at Narragansett 718

Parent Account Name: Stop and Shop Supermarket Corporate

Host Address: 91 Point Judith Rd Narragansett , Rhode Island , 02882

Nearest Major City: Providence , Rhode Island , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Grocery Clerks may work in several jobs at the grocery store. Job areas may include: cashier, deli, produce, bakery, meat, seafood, stocking shelves, cleaning, parking lot control.

Duties may include:

Completing sales transactions, entering sales in cash register, taking money, counting out correct change, packing items in bags for customers.

Handling all types of food,

Greeting customers and providing excellent customer service

Stocking shelves and inventory of items

Using powered equipment such as Deli Slicers, Bakeshop ovens and Trash Compactors

Maintaining cleaning in all areas including stockrooms, coolers, freezers, floors and checkout areas

Collecting shopping carts from parking lot and bringing them to the store front

Communication with supervisors and managers regarding customer concerns, accidents and potential safety hazards

Participate in training and attend orientation classes

Perform all duties in a safe manor and follow all company policies

Employees may be asked to move to different departments around the store or take on different job assignments as needed

Some heavy lifting may be required as well as some handling cash

Some positions require standing for long periods of time

Typical Schedule:

Schedule could range from 7am-4pm or 3pm - Midnight or any range in between 7am and Midnight. Saturday and Sunday are also required.

Seasonal changes to job duties or available hours: Yes

May, June and September weekly hours will be less. Weekly hours will be highest in July and August.

Drug Test required: No

COMPENSATION

Hourly Wage: \$13

Eligible for Tips: No

Estimated weekly wages including tips: \$416

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Early arriving students in May and June and also later departing students in September may receive less hours. Peak hours are July and August. Sunday Hours are at \$15.75 per hour.

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

After 30 days of employment a 5% discount is provided to all employees.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Participants may be required to lift, push, pull up 25lbs or more depending on the job.

Standing for entire shift
Handling cleaning chemicals

Job Training required: Yes

Length of job training:
Depending on specific job assignment up to 40 hours of training,

Hours per week during training period: 20

Different wage during training period: No

Start on specific day of the week: No

Training requirements:
Company provided training both computer based as well as hands on training.

Need to wear uniform: Yes

Uniform Policy:
Participants must adhere to dress code policy wearing company provided uniforms.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:
Employee must wear company issued uniform, long pants, close toed shoes. No yoga pants, sweat pants, shorts or spandex. Jewelry must be reasonable and not present a health or safety hazard. Facial piercings and visible body piercing are discouraged with the exception of reasonable earrings.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Narragansett is a beautiful beach resort area with many nearby activities. We will provide information on activities such as boating trips, day trips to the city of Providence and day trips to shopping destinations, hiking, cycling and trips to Block Island and many other fun adventures!

Local Cultural Offering:

Community center welcome parties in local areas as well as bus tours of local sites.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Stop and Shop will provide information to participants on host family housing and other available housing options upon being accepted into the CIEE program.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Most of our housing has Internet.

Phone Service: Yes

Description:

All store locations have landlines that participants will be able to use. Company housing also has landlines in the event of an emergency.

Kitchen facilities: Yes

Description:

Kitchens will be equipped with stove, refrigerator, dishes and pots and pans.

Laundry facilities: Yes

Description:

There are laundry facilities on site at company housing.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

We will try to arrange for participants share rooms with friends they are traveling with. Depending on arrival times and availability of rooms this may not all ways be possible.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$25

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Upon arrival at the store participants will be asked to sign a lease agreement and pay the \$200 deposit. At that point management will give you a key to the house.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

On the final day of a participants stay management will inspect the room and house the participant was in. Room and house must be returned to the company in the same condition the participant found it in June. Any damage will reduce the refund.

Details About Deposit Refund:

Participants will receive their refunds in cash the day they leave. Again the refund may be reduced to cover any damage to the house.

Transportation to Worksite:

Local Bus, Subway or Train

Estimated commute time: 30 to 45 minutes

Estimated cost: \$5

Total: No Per Day: Yes

Description: Participants will be given a bus schedule upon their arrival.

Arrival Instructions:

Arrival times to your employment site should be between the hours of 8am and 6pm Monday through Saturday. The best option for your travel to Narragansett, Rhode Island is flying into Boston International Airport (BOS) which offers more flight options and is typically more affordable for students. We recommend that students fly into Boston Logan International Airport (BOS) and take an Amtrak to train to Kingston, Rhode Island station. When taking Amtrak into Kingston students should use the Northeast Direct trains and look at the schedule closely because not all trains stop in Kingston. Students can also fly into Providence's airport TF Green Airport.(PVD). You can also take Amtrak from the airport.

Here are some links:

Amtrak: www.amtrak.com

TF Green Airport: www.pvdairport.com

Logan International Airport: www.massport.com

Suggested Arrival Airport:

TF Green Airport, Providence, Rhode Island, PVD, Less than 50 miles

Boston Logan International Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Hampton Inn and Suites

2100 Post Road

Warwick , Rhode Island 02886

hamptoninnwarwick.com

(855) 479-0732

\$50 to \$75

Red Roof Inn

920 Broadway

Saugus , Massachusetts 01906

[https://www.reservations.com/hotel/red-roof-plus-boston-logan?](https://www.reservations.com/hotel/red-roof-plus-boston-logan?rmcid=tophotels&utm_source=googleads&gclid=Cj0KCQjwzozsBRCNARIsAEM9kBNqtFtpT57IAwvY984kpbFYtBgIJNjKbTtGbji9QVhrnAROIU7yDcMgaAuqPEALw_wcB)

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(781) 941-1400

\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Participants can fill out an application provided by the store within the first 7 days of arrival. Participants will be provided Social Security office hours of operation and bus schedule for transportation to the Social Security office.

Nearest SSA Office: Warwick , Rhode Island , Less than 50 miles

Other:

Wage Payment Schedule:

Participants will be paid weekly via paper paycheck or they may set up Direct Deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Participants must be well groomed, hair should be neat, clean and combed. Associates handling open foods must wear hair restraints and gloves. Hands and nails must be kept clean at all times.

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants will have all policies and procedures reviewed with them prior to starting their job.

Students hired before Memorial Day (5/29/2023) will be covered by the governing collective bargaining agreement and will be required to pay Union Dues and Initiation Fees of \$20.60 weekly after 30 days of employment. Students hired on or after Memorial Day (5/29/2023) will have dues and initiation fees of \$20.60 deducted weekly after 90 days of employment.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Bank, Restaurants, Fitness Center

Walking Distance from Housing:

Food Market, Bank, Restaurants, Fitness Center, Internet Cafe

In Town, Requires Transportation:

Shopping Mall, Post Office, Public Library