



WORK & TRAVEL USA

Casino Beach Pier Breakwater Beach - Lifeguard-Breakwater Beach

HOST INFORMATION

Company Description:

Casino Beach Pier is one of the Jersey Shore's best family destinations located in the beach town of Seaside Heights, New Jersey. Our company includes an Arcade with exciting ticket winning games; several classic boardwalk games, & multiple delicious food stands. Our Amusement Park is filled with exhilarating roller coasters, fast racing go-karts & fun family rides. Breakwater Beach, our waterpark has several slippery slides, a relaxing lazy river & kiddie water structures.

Seaside Heights is a great tourist beach town filled with several restaurants, jet skiing, boat rentals and a beautiful beach.

Surrounding Seaside is Toms River which offers activities such as shopping centers, restaurants, movies & local festivals. The Toms River bus station offers trips to New York, Philadelphia, Atlantic City, Washington D.C & other great sightseeing locations.

Employees receive select discounted meals, free passes to our Amusement Park & Waterpark, free beach day-passes, and free passes to Amusement Parks & Attractions participating in our reciprocal program.

We offer employee events including ride parties at our Amusement Park & Waterpark, baseball events, employee breakfast buffets, golf tournaments, BBQs & employee Olympics.

Employees love working & making long-lasting friendships from all over the world. The great staff, fun atmosphere and over 20 years of international hiring experience is what makes Casino Pier and BWB the perfect summer job!

Host Website: <https://casinopiernj.com/>

Site of Activity: Casino Beach Pier Breakwater Beach

Parent Account Name: Casino Beach Pier Breakwater Beach

Host Address: 800 Ocean Terrace Seaside Heights , New Jersey , 08751

Nearest Major City: New York City , New York , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

this is NOT your beach lifeguard job! Most of our water is shallow. You don't need to be a super strong swimmer, nor do you have to run miles along the beach to train! All we ask is you like to be outdoors, like to wear hats and sunglasses, and are not afraid of being in the water! We will train you to do the rest!!! If you want to get paid to have fun, get a great tan, and make a difference in people's lives, then read on and put in your application today!!!

Lifeguarding/Attendant is a fun, admirable, and memorable experience with tons of privileges and rewards. Lifeguards are among the few summer jobs where you can truly make a difference in someone else's life, as well as your own

As a Lifeguard you will be responsible for Attendant responsibilities as well as Lifeguard responsibilities. This includes guest safety in pool and run out areas. You are expected to maintain a proactive scanning pattern at all times, and remain in a rescue ready position at all times.

Typical Schedule:

There is a 2 week advance notice for all requested days of to be guaranteed, if multiple people want the same day off it is not always possible. Holidays, weekends and nights shifts are required

Seasonal changes to job duties or available hours: Yes

All work is weekend only until Memorial weekend and after Labor Day, during the season we are open full time and a minimum of 35 hours must be worked. Weekend, night and holiday shifts are required.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15.13**Eligible for Tips:** No**Estimated weekly wages including tips:** \$450**Bonus:** Yes

Additional .50 for every hour worked between July 1-Sept 5. To qualify for bonus employees must stay until their end date, work a minimum of 35 hours weekly and not have any unauthorized absences.

** All figures above are pre-tax*

Estimated average number of hours per week: 35**Estimated minimum number of hours per week:** 32**Estimated maximum number of hours per week:** 50**Potential fluctuation in hours per week:**

Holidays, weekends and night shifts are required since this is normally when we are the busiest. Students are required to work a minimum of 35 hours per week with no max hours per week.

Average number of hours per week reached by last year's seasonal employees: 40**Overtime Policy:**

No, exempt from paying overtime by law

Job-Specific Benefits:

Ride and waterpark admission on their day off Discount at food stands on property Beach passes upon availability Employee events throughout the summer

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: Yes

Previous Experience required: No

Qualifications & Conditions

Swimming

Description:

Shallow Certification. With this Certification you will be able to guard all areas in the park. In order to acquire this certification, you must: Swim 50 yards continuously and in a comfortable fashion. Swim down 5.5 feet, retrieve a brick and swim it to the wall.

Lifting

Lifting requirement: 50lbs/22kgs

Description:

All workers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing and stooping or bending.

Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Lifeguards will be working outdoors, often in bright sun and will be exposed to hot, humid conditions, cold rainy temperatures, as well as fumes or airborne chemical particles. Employees are occasionally exposed to moving mechanical parts and vibration. The noise level is usually loud. All workers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. These activities also require considerable use of the arms and legs. Lifeguards will be required to stand for long periods of time and may be required to sit for extended periods of time on an elevated chair. Will be required to lift, push, or carry objects weighing up to 25 pounds frequently and occasionally lift and/or move more than 100 pounds. Lifeguards may be moved between various departments as needed.

Job Training required: Yes

Length of job training:

Multiple days

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Advanced English, outgoing personality, ability to deal with public. Must meet minimum swimming requirements (swim 200 meters, pass CPR course and take written test) for lifeguarding certification classes. Complete any additional lifeguard training, as needed. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, ability to distinguish colors, an

ability to adjust focus. Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service. Must be able to work individually or in a team. Must be flexible and able to work where needed. Must have the ability to read and interpret documents such as safety rules, operating and maintenance instructions, procedural manuals. Must have the ability to write reports and correspondence in English. Must have ability to understand and respond to verbal instructions given in English. Must be able to go and retrieve objects in pool (10lbs/4.5Kg)

Need to wear uniform: Yes

Uniform Policy:

Females will purchase bathing suit Given to each lifeguard are t-shirt, shorts, fanny pack, hat, CPR mask, and whistle. Jacket available for purchase Long sleeve shirt available for purchase

Cost of uniform: \$35

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Must have neat and clean appearance at all times. No nose/lip piercing that cant be easily taken out or hidden. Any inappropriate tattoos must be covered up would on the job. Managers will go over details with students.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Movie or Game Nights, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Shopping Trips

Additional Details about Cultural Offerings:

Our team offers lots of fun during our summer season! We have events that include private employee ride events in the Amusement Park and Waterpark, golf tournaments, employee breakfast buffets, employee BBQ lunches, trips to shopping centers and the competitive employee Olympic games.

Local Cultural Offering:

Employees are given free passes to our Amusement Park and Waterpark along with free passes to Amusement Parks & Attractions participating in our reciprocal program. During the summer there are several festivals, concerts and fun entertainment held in town for everyone to enjoy!

HOUSING AND TRANSPORTATION

Housing Provided: Conditional. Housing is provided based on arrival dates or other factors.

Employer-owned or employer-arranged housing description:

Casino Pier & Breakwater Beach offer recently renovated living arrangements in both houses and apartments. 2-person room requests are available on a first-come first serve basis. Some rooms accommodate up to 4 people with a large majority accommodating 3 people. All residences provide a shared kitchen, bathroom and living room. TV's, internet, and basic cooking utensils are provided. Single individual rooms are not available. Rent: \$120.00/week Housing Deposit: \$300.00 Housing deposits will be refunded if the following criteria are met: 1. The residence was cleaned and left in good condition with no damage. 2. The employee obtained a successful receipt of visit to the Social Security Office for a social security card. 3. The employee honored their contracted end-date: the employee did not quit, was not terminated, or did not violate a housing policy.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Internet is available at all of our housing. There is limited internet access available at other company property.

Phone Service: Yes

Description:

There is cell service in the area. No phones are provided. Students will be given instructions on how to obtain a SIM card when they arrive. There will have access to a landline only when at work.

Kitchen facilities: Yes

Description:

All housing has shared kitchens that include refrigerator, microwave, toaster and basic kitchen utensils, along with dinnerware and glassware.

Laundry facilities: No

Description:

A laundromat is within walking distance to housing and workplace.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

We offer recently renovated living arrangements in both houses and apartments. 2-person room requests are available on a first-come first serve basis. Some rooms accommodate up to 4 people with a large majority accommodating 3 people. All residences provide a shared kitchen, bathroom, and living room. TV's and internet is provided. Single individual rooms are not available. Friends/partner living arrangement requests can be accommodated but are on a first-come first-serve basis. Request early!

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$120

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300

Description:

The housing deposit will be paid online: information on how to submit payment will be supplied in early May.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

1 The residence was cleaned & left in good condition with no damage 2 The employee obtained an successful receipt of visit to the Social Security Office for a SS card 3 The employee honored their contracted end-date: the employee did not quit, was not terminated, or did not violate a housing policy

Details About Deposit Refund:

The housing deposit will be refunded in the form of a paycheck one week after moving out. Our payroll period runs Monday - Sunday and checks are dated the following Friday.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: The housing is within walking distance to the work site. Housing locations vary from 1 block away or 8 blocks away from the work site.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: Our town roads can accommodate bike riders. Bikes can be rented from local shops in town. Bikes are not allowed on the boardwalk, students must walk their bike on the boardwalk and are responsible for securing them.

ARRIVAL INFORMATION

Arrival Instructions:

Students are expected to arrange their own travel to Seaside Heights and communicate their arrival time prior to traveling. Housing arrival times are between 10am - 9pm Monday - Friday. Arrivals after 9pm, and arrivals on Saturdays and Sundays will not be accepted.

Airport

It is most convenient for students to fly into Newark Airport (EWR). JFK Airport in New York is further away and you will experience more traffic and a higher cost of transportation to Seaside Heights.

Train or Bus

The NJ Transit bus can also be taken from Newark Penn Station (a short car/bus ride from Newark Airport). The bus is recommended because it will take you directly to the Toms River Bus Station which is only a 10 minute car/bus ride to Seaside Heights.

From Newark Airport there is an air shuttle available that will take travelers through each of the Newark Liberty Airport Terminals to the NJ Transit Train Station. Travelers can purchase a train ticket to "Point Pleasant Beach Station" for an estimated price of \$20.50. Once you arrive in Point Pleasant Beach, an Uber/Lyft car can take you to your assigned housing in Seaside Heights - this is about a 20 minute car drive.

Travel Communication

Your arrival day should be 2-3 days prior to your first working day.

Suggested Arrival Airport:

Newark Airport, EWR, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

*AAE Super Eight Hotel
139-09 89th Ave
Jamaica , New York 11435
\$75 to \$100*

*Super 8 Motel Newark Liberty International
1360 Edgar Rd
Rahway , New Jersey 07065
<https://www.wyndhamhotels.com/super-8/rahway-new-jersey/super-8-rahway-newark/overview?CID=LC:yytq4fvvehxh7se:26578>
732 540-1381
\$75 to \$100*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Onboarding Instructions will be sent to Employees beginning early May 2024.

- *Employees will onboard with ADP our payroll company
 - *First, Employees will be required to register an account with ADP in order to complete their onboarding documents.**
- *Employees must complete required documentation in order to work in the United States:*
 - *I-9 form*
 - *Federal W-4 tax form & NJ W-4 tax form*
 - *Emergency Contact Information*
 - *Social Security Application*
- *Employees will use the address of 34 Sherman Avenue, Seaside Heights, NJ 08751 for all their working documents*
- *Employees will read and sign the following handbooks:*
 - *Casino Pier & Breakwater Beach Employee Handbook*
 - *J-1 Student Housing Handbook*
 - *J-1 Student Housing Agreement Form (rent)*
- *Employees will be required to upload digital copies of their passport, visa, DS2019 form, health insurance, and social security card (if they have received one in the past)*

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Appointments to go to Social Security will be made 10 days after your arrival and transportation will be provided. We will ensure that all required documents are in order prior to your appointment and will confirm your date and time of the appointment at least 2 days before your visit to the Social Security Office.

Nearest SSA Office: Toms River , New Jersey , Less than 10 miles

Other:

Wage Payment Schedule:

Students are paid weekly and will receive live checks, but once a bank account has been created, they can opt for direct deposit, which we

strongly encourage. We recommend direct deposit to be set up by July 11th to assist with any final payments.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Must have neat and clean appearance at all times. Issued uniform shirts must be wrinkle and stain free and tucked into khaki pants or shorts. Nose and lip piercings must be removed or a clear stud must worn during working shifts. No extreme hair colors. No open-toed shoes or sandals allowed. Managers will go over details with employees.

Second Job Availability: Yes, likely

Applicable Company Policies:

We are in the business of fun, and want our employees to have fun while working! We will train you to be your best outgoing self while safely creating long-lasting memories not only for yourself, but for our guests too.

Casino Pier has a very strict no cell phone policy while working. All cellphones but be stored away properly prior to the start of your shift.

Shifts are assigned by the scheduling manager and will be posted two weeks in advance for employees to view. It is the responsibility of the employee to check their schedule and be on time for their shift. Any additional time off needed will need a request submitted with at least two weeks notice; time off requests are not guaranteed approvals. Employees may be encouraged to find someone to cover their shift if management is unable to fulfill a last minute request. All employees are required to work a night shift, a weekend shift and all holiday shifts.

Smoking/vaping is not permitted on any of the Casino Pier & Breakwater Beach properties which also include housing. Employees must leave the property in order to smoke/vape.

Seaside Heights has a noise ordinance that is strictly enforced during the summer, no large parties are allowed in housing. If there are any tickets/fines that are given, it is the responsibility of the tenant(s) to pay.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Laundromat

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Laundromat

In Town, Requires Transportation:

Shopping Mall, Fitness Center, Public Library

Unavailable:

Internet Cafe