

### Casino Beach Pier Breakwater Beach - Food Service

# **HOST INFORMATION**

#### Company Description:

Casino Beach Pier is one of the Jersey Shore's best family destinations located in the beach town of Seaside Heights, New Jersey. Our company includes an Arcade with exciting ticket winning games; several classic boardwalk games, & multiple delicious food stands. Our Amusement Park is filled with exhilarating roller coasters, fast racing go-karts & fun family rides. Breakwater Beach, our waterpark has several slippery slides, a relaxing lazy river & kiddie water structures.

Seaside Heights is a great tourist beach town filled with several restaurants, jet skiing, boat rentals and a beautiful beach.

Surrounding Seaside is Toms River which offers activities such as shopping centers, restaurants, movies & local festivals. The Toms River bus station offers trips to New York, Philadelphia, Atlantic City, Washington D.C & other great sightseeing locations.

Employees receive select discounted meals, free passes to our Amusement Park & Waterpark, free beach day-passes, and free passes to Amusement Parks & Attractions participating in our reciprocal program.

We offer employee events including ride parties at our Amusement Park & Waterpark, baseball events, employee breakfast buffets, golf tournaments, BBQs & employee Olympics.

Employees love working & making long-lasting friendships from all over the world. The great staff, fun atmosphere and over 20 years of international hiring experience is what makes Casino Pier and BWB the perfect summer job!

Host Website: https://casinopiernj.com/

Site of Activity: Casino Beach Pier Breakwater Beach

Parent Account Name: Casino Beach Pier Breakwater Beach

Host Address: 800 Ocean Terrace Seaside Heights, New Jersey, 08751

**Nearest Major City:** New York City, New York, Less than 50 miles away

# PLACEMENT INFORMATION

### Job Description:

Food Service workers set up and clean up kitchen and table areas, sell/or prepare various food items for customers.

Food Service employees are required to perform various food and beverage related tasks including:

- -Cooking or preparing food items according to procedures or recipes.
- -Placing food items on serving plates or dishes along with required condiments and utensils to present to customers.
- -Preparing cold drinks, warm drinks and other non-alcoholic beverages.
- -All items must be prepared quickly and accurately ensuring no waste and in accordance with production and portion requirements and quality standards while maintaining a safe, sanitary work environment.
- -Food Service employees may be responsible for handling sales which will include: taking correct orders, entering sales in a cash register, taking money, counting out correct change (coins/bills), giving change (coins/bills) to customers, and completing credit card transactions.
- -All Food Service employees will be responsible for maintaining and cleaning all Food Service areas including preparation tables, equipment, dishes, floors, supply areas, refrigerators, coolers, sales areas, and customer areas (tales, chairs, serving lines, condiment

stands, etc)

- -Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests.
- -Keep supervisor/ manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages and potential safety hazards.
- -Attend departmental and team meetings as well as participate in all training courses.
- -Perform all duties in a safe manner.
- -Employees may be asked to move to different locations or job assignments within the property, as needed. Other duties may be assigned.

#### Typical Schedule:

Holidays, weekends and nights shifts are required. There is 7-10 day note for all requested days off, if multiple people want the same day off it is not always possible.

Seasonal changes to job duties or available hours: Yes

All work is weekend only until Memorial weekend and after Labor Day, during the season we are open full time and a minimum of 35 hours must be worked. Weekend, night and holiday shifts are required.

**Drug Test required:** Yes

# **COMPENSATION**

**Hourly Wage:** \$15.13

Eligible for Tips: No

Estimated weekly wages including tips: \$450

Bonus: No

\* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 45

#### Potential fluctuation in hours per week:

Holidays, weekends and night shifts are required since this is normally when we are the busiest. Students are required to work a minimum of 35 hours per week with no max hours per week.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

#### Job-Specific Benefits:

Ride and waterpark admission on their day off Discount at food stands on property Beach passes upon availability Employee events

# **JOB REQUIREMENTS**

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

#### **Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

#### Description:

All workers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing and stooping or bending.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

#### Description:

Must be able to work continuously in an indoor, humid or hot environment without air-conditioning. Some employees will be required to work outdoors with exposure to a variety of weather conditions such as rain, cold temperatures, direct sunlight or high heat and humidity. All food service employees may be moved between Food Service areas as needed.

### Job Training required: Yes

Length of job training:

1 day

Hours per week during training period: 10

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

We will provide you with a uniform shirt, employee lanyard, employee hat and fleece. You must provide your won khaki shorts or pants,

closed toed sneakers are required.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Employees must also have a clean and neat work uniform. Uniform shirts will be issued to employees during their tour of the property. Shirts must be wrinkle and stain free, all shirts must be tucked into khaki pants or shorts and closed toed sneakers must be worn. Hair must be neat and natural colors, beards must be well kept and piercings must be either removed or changed to clear/skin colored studs.

# **CULTURAL OPPORTUNITIES**

#### Types of Cultural Opportunities:

Company Parties, Holiday Events, Movie or Game Nights, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Shopping Trips

#### Additional Details about Cultural Offerings:

Our team offers lots of fun during our summer season! We host a variety of exciting events, including private employee rides at the Amusement Park and Waterpark, golf tournaments, breakfast buffets, BBQ lunches, shopping trips, and even competitive employee Olympic games.

#### Local Cultural Offering:

Employees are given free passes to our Amusement Park and Waterpark along with free passes to Amusement Parks & Attractions participating in our reciprocal program. During the summer there are several festivals, concerts and fun entertainment held in town for everyone to enjoy!

# HOUSING AND TRANSPORTATION

Housing Provided: Conditional. Housing is provided based on arrival dates or other factors.

#### Employer-owned or employer-arranged housing description:

Casino Pier and Breakwater Beach offer recently renovated accommodations in both houses and apartments. Requests for 2-person rooms are available on a first-come, first-served basis (limited availability). Some rooms can accommodate up to 4 people, while most accommodate 3. All residences include a shared kitchen, bathroom, and living room, and provide TVs, internet, and basic cooking utensils. Please note that single rooms are not available.. Rent: \$150.00/week Housing Deposit: \$300.00 Housing deposits will be refunded if the following criteria are met: 1. The residence was cleaned and left in good condition with no damage. 2. The employee obtained a successful receipt of visit to the Social Security Office for a social security card. 3. The employee honored their contracted end-date: the employee did not quit, was not terminated, or did not violate a housing policy.

Lease Agreement: Yes

#### **Onsite Amenities:**

WiFi: Yes

Description:

Internet is available at all of our housing. There is limited internet access available at other company property.

Phone Service: Yes

Description:

There is cell service in the area. No phones are provided. Students will be given instructions on how to obtain a SIM card when they arrive. There will have access to a landline only when at work.

Kitchen facilities: Yes

Description:

All housing has shared kitchens that include refrigerator, microwave, toaster and basic kitchen utensils, along with dinnerware and glassware.

Laundry facilities: No

Description:

A laundromat is within walking distance to housing and workplace.

#### Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

Casino Pier and Breakwater Beach offer recently renovated accommodations in houses and apartments. 2-person room requests are on a first-come, first-served basis (limited). Some rooms fit up to 4 people, while most accommodate 3. All residences include shared kitchens, bathrooms, and living rooms, with TVs, internet, and basic cooking utensils provided. Single rooms are not available. Requests for friend or partner living arrangements are also first-come, first-served, so please request early!

#### Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300
Description:

The housing deposit will be paid online. A non-refundable credit card transaction fee will be applied.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

1 The residence was cleaned & left in good condition with no damage 2 The employee obtained an successful receipt of visit to the Social Security Office for a SS card 3 The employee honored their contracted end-date: the employee did not quit, was not terminated, or did not violate a housing policy

Details About Deposit Refund:

The housing deposit will be refunded in the form of a paycheck one week after moving out. Our payroll period runs Monday - Sunday and checks are dated the following Friday.

#### Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: The housing is within walking distance to the work site. Housing locations vary from 1 block away or 8 blocks away from the work site.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No Bicycles are not provided: Yes Bicycles are available to rent: No

Estimated cost: \$

Description: Our town roads can accommodate bike riders. Bikes can be rented from local shops in town. Bikes are not allowed on the boardwalk, students must walk their bike on the boardwalk and are responsible for securing them.

### ARRIVAL INFORMATION

#### Arrival Instructions:

Students are expected to arrange their own travel to Seaside Heights and communicate their arrival time prior to traveling. Housing arrival times are between 10am - 9pm Monday - Friday. Arrivals after 9pm, and arrivals on Saturdays and Sundays will not be accepted.

#### Airport

It is most convenient for students to fly into Newark Airport (EWR). JFK Airport in New York is further away and you will experience more traffic and a higher cost of transportation to Seaside Heights.

#### Train or Bus

The NJ Transit bus can also be taken from Newark Penn Station (a short car/bus ride from Newark Airport). The bus is recommended because it will take you directly to the Toms River Bus Station which is only a 10 minute car/bus ride to Seaside Heights.

From Newark Airport there is an air shuttle available that will take travelers through each of the Newark Liberty Airport Terminals to the NJ Transit Train Station. Travelers can purchase a train ticket to "Point Pleasant Beach Station" for an estimated price of \$20.50. Once you arrive in Point Pleasant Beach, an Uber/Lyft car can take you to your assigned housing in Seaside Heights - this is about a 20 minute car drive.

#### Travel Communication

Your arrival day should be 2-3 days prior to your first working day.

Suggested Arrival Airport:

Newark Airport, EWR, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

### Suggested After-Hours Accommodation:

AAE Super Eight Hotel 139-09 89th Ave Jamaica , New York 11435 \$75 to \$100

Super 8 Motel Newark Liberty International

1360 Edgar Rd
Rahway , New Jersey 07065
https://www.wyndhamhotels.com/super-8/rahway-new-jersey/super-8-rahway-newark/overview?
CID=LC:yytq4fvvehxh7se:26578
732 540-1381
\$75 to \$100

### TRAINING AND ONBOARDING

### **Pre-Arrival Onboarding:** Yes

Onboarding Instructions will be sent to Employees beginning early May 2025.

- Employees will onboard with ADP our payroll company
  - First, Employees will be required to register an account with ADP in order to complete their onboarding documents.
- Employees must complete required documentation in order to work in the United States:
  - o I-9 form
  - Federal W-4 tax form & NJ W-4 tax form
  - Emergency Contact Information
  - Social Security Application
- Employees will use the address of 34 Sherman Avenue, Seaside Heights, NJ 08751 for all their working documents
- Employees will read and sign the following handbooks:
  - o Casino Pier & Breakwater Beach Employee Handbook
  - J-1 Student Housing Handbook
  - J-1 Student Housing Agreement Form (rent)
- Employees will be required to upload digital copies of their passport, visa, DS2019 form, health insurance, and social security card (if they have received one in the past)

### Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Appointments to go to Social Security will be made 10 days after your arrival and transportation will be provided. We will ensure that all required documents are in order prior to your appointment and will confirm your date and time of the appointment at least 2 days before your visit to the Social Security Office.

Nearest SSA Office: Toms River, New Jersey, Less than 10 miles

#### Other:

Wage Payment Schedule:

Students are paid weekly and will receive live checks, but once a bank account has been created, they can opt for direct deposit, which we strongly encourage. We recommend direct deposit to be set up by July 11th to assist with any final payments.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Must have neat and clean appearance at all times. Issued uniform shirts must be wrinkle and stain free and tucked into khaki pants or shorts. Nose and lip piercings must be removed or a clear stud must worn during working shifts. No extreme hair colors. No open-toed shoes or sandals allowed. Managers will go over details with employees.

Second Job Availability: Yes, likely

Applicable Company Policies:

We are in the business of fun, and want our employees to have fun while working! We will train you to be your best outgoing self while safely creating long-lasting memories not only for yourself, but for our guests too.

Casino Pier enforces a strict no cell phone policy while on duty. All cell phones must be securely stored away before your shift begins.

Shifts are assigned by the scheduling manager and will be posted two weeks in advance for employees to view. It is the employee's responsibility to check their schedule and arrive on time for their shift. Any requests for additional time off must be submitted at least two weeks in advance, and approval is not guaranteed. If management cannot accommodate a last-minute request, employees may be asked to find someone to cover their shift. All employees are required to work at least one night shift, one weekend shift, and all holiday shifts.

Smoking/vaping is not permitted on any of the Casino Pier & Breakwater Beach properties which also include housing. Employees must leave the property in order to smoke/vape.

Seaside Heights has a noise ordinance that is strictly enforced during the summer, no large parties are allowed in housing. If there are any tickets/fines that are given, it is the responsibility of the tenant(s) to pay.

# **COMMUNITY AMENITIES**

#### Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Laundromat

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Laundromat

In Town, Requires Transportation:

Shopping Mall, Fitness Center, Public Library

Unavailable:

Internet Cafe