



Moreys Piers - Food & Beverage Staff

HOST INFORMATION

Company Description:

Morey's Piers is located on the oceanfront boardwalk in Wildwood, New Jersey overlooking the magnificent beaches and Atlantic Ocean.

We are a family-owned amusement business that operates 3 amusement piers and 2 waterparks.

We are within a 3.5-hour drive of NYC, Washington D.C., and Philadelphia. Everything in town is easily accessible and within walking distance of accommodations and work. Many students reside in the area during the summer months, and the environment is very student-friendly.

We are committed to providing our team members with as many cultural exchange opportunities as possible. There will be volunteer events, as well as Professional Series that give you an opportunity to learn about various US professions and industries, such as law, police, banking, mechanical engineering, and medicine. We organize trips to Washington DC, Baltimore, the Niagara Falls, Boston, as well as employee events, such as barbeques, themed parties, sporting competitions, etc.

Morey's Piers is a team environment! Last year we hired participants from more than 25 different countries and all over the U.S. This is a great place to experience the U.S. culture, practice your English and make lots of new friends! We work hard but our goal is to have fun doing it. We are selective in our hiring; we want to put together a group of people that can act and function as a team. We look forward to working with you, reaching our goals with fun, and having you as a team member!

Host Website: <https://www.moreyspiers.com/>

Site of Activity: Moreys Piers

Parent Account Name: Moreys Piers

Host Address: 3501 Boardwalk Wildwood , New Jersey , 08260

Nearest Major City: Philadelphia , Pennsylvania , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Food & Beverage employees work in a variety of food areas as either cashiers, cooks, bussers/food runners, prep, etc. They are required to perform various food and beverage related tasks which may include, but are not limited to: prepping/preparing/serving food and drinks, operating a cash register, maintaining and cleaning all food service areas, etc.

You will be hired in a specific position, and it is our intention to place you in this position upon arrival. However, if participants' arrivals are affected by visa processing delays, travel limitations or cancellations, your position may change upon arrival based on our staffing needs. By signing a job offer with us you agree to become an Amusement Park Worker at any point and work in any position that is required. A small number of students may be assigned to our affiliate restaurant, Jersey Girl.

You are hired for a position in the main season. If your agreement date begins or extends beyond the operating dates for your position, or if there is a staffing need, you will be moved to another position and/or another facility. If by some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.

Typical Schedule:

Shifts may vary from 6 to 13 hours. Must be available to work days, nights, holidays and weekends. Hours are subject to change due to weather, park attendance, etc.

Seasonal changes to job duties or available hours: Yes

< 20 hours/week in Sept. We will offer discounted housing, some supplemental work may be required. We expect students to continue working, even when we are open weekends only.

Drug Test required: Yes

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$525

Bonus: Yes

Eligible for a bonus of up to \$1.00 for each hour worked, based on performance. Must work through commitment date, work at least 200 hours during the summer, and return all uniform items on last day.

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 30

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Average 30 hours/week in May, 35-40 hours/week June - August. There is no limit on hours. We only promise a 35 hours/week minimum, you may be scheduled for more hours if needed/hours are available.

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Free use of rides and waterparks, deeply discounted employee menu.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Employees may be required to lift, push, pull, or carry objects up to 50 lbs on a repeated basis.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). The noise level in the work environment is usually loud and the lights are bright. Those assigned to work in a kitchen will work with hot grills, fryers, ovens, etc. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, pushing, and stooping or bending. These activities also require considerable use of the arms, back and legs. They must be able to work with cleaning agents and chemicals. Employees must be in good physical health. By accepting a position, the employee is confirming that he/she has no physical conditions that would prevent him/her from performing the job duties.

Job Training required: Yes

Length of job training:

Varies

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

No prior experience or training necessary. All training done on-site and paid. Good command of the English language, friendly, positive attitude, outgoing, good work ethic. Must be able to work individually or on a team. Must be flexible and work when/where you are needed. During your interview, you will be asked about your dates of availability to be put on your job offer. You MUST know your dates and be certain that you can honor them. The start date on your job offer is the date when you will be expected to ARRIVE in Wildwood, you will begin working a few days later. Please do not come to Wildwood any earlier as we will not be able to process your paperwork, sign you up

for Orientation, etc. until your JOF start date. The end date on your job offer is your last day of work, please do not make any travel plans until after this date. Once you accept a position with us, you will be expected to work through your commitment date.

Need to wear uniform: Yes

Uniform Policy:

Uniform shirts are provided. Participants must provide their own plain tan shorts and/or pants (cannot be too tight, too short, no rips, big pockets, designs, etc.) and athletic shoes (i.e. Nike, Adidas, etc.). If assigned to Jersey Girl, you will be required to provide black shorts/pants and shoes.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

All staff must maintain a neat, clean appearance. Must bathe daily and use deodorant. No facial piercings or unnatural colored hair.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Movie or Game Nights, Potlucks or Dinners, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Karaoke Nights or Talent Shows, Professional Series

Additional Details about Cultural Offerings:

We are committed to providing our team members with as many cultural exchange opportunities as possible. You will be able to participate in various activities and events that would allow you to learn more about the American culture and interact with the local community.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Depending on when you arrive and prior arrangements, you will either be placed into Morey's Piers OWNED housing, OR Morey's Piers ARRANGED housing. All housing assignments will be done upon arrival, we are unable to make advance reservations. You MUST be open and flexible. You are also permitted to secure your own housing prior to your arrival, but must inform Morey's Piers by no later than April 15. We provide housing, but individual housing rules, rents, amenities and requirements can vary by property. Housing can most accurately be compared to college/university dormitory: multiple rooms in the apartment, 2-4 people per room (majority are for 3-4 people), most bedrooms have bunk beds, shared common areas (kitchens, bathrooms, etc.). The types of accommodations will vary, and are typically apartments (flats) and rooming houses. Co-ed by apartment. Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Accommodations are furnished, kitchens are equipped with cooking supplies, bedrooms have bed linens,

pillows, blankets, etc. Air conditioning is not always available. Rent ranges from \$160-185 per week depending on the property. Security deposit is \$250. Most landlords will require the deposit and up to two weeks' rent be paid in cash upon arrival. You will be expected to get along with your roommates, keep your space clean and free of trash, treat the housing and the furniture with respect, and abide by the rules that the housing owner sets. Once you move in, you are making a commitment to stay there through your commitment date, otherwise you will lose your deposit. Do not have high expectations of the housing; it is basic, dormitory-style living. However, it is conveniently located. You will find the housing style does not matter much as most students spend very little time there. We described housing to the best of our ability, taking into account the majority of the housing. You may find this information is not reflective of all housing situations.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Cellular service is available throughout Wildwood.

Kitchen facilities: Yes

Description:

Amenities vary by housing unit. Accommodations are furnished, kitchens are equipped with cooking supplies, bedrooms have bed linens, pillows, blankets, etc. Air conditioning might not be available.

Laundry facilities: No

Description:

There will be laundry units within walking distance to your housing.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

We will make an effort to ensure you are placed with your friends or travel companions, but this is not guaranteed. All housing assignments will be made based on what is available at the time of your arrival into Wildwood.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$175

Housing Cost Deducted from Paychecks: No

Description:

Housing rates range from \$160 - \$185 per week, per person. Rent at some of the properties will be deducted from your paycheck, at other properties you will pay it directly to your landlord.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

Deposit is \$250. Most landlords will require the deposit and up to two weeks' rent to be paid in cash upon arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

You are expected to keep the house clean and damage-free, treat the house with respect, and abide by the rules that the housing owner/Morey's Piers sets. Once you move-in, you are committing to stay there through your commitment date, otherwise you will lose your deposit.

Details About Deposit Refund:

Usually cash.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: Flat streets that are walkable and bikeable.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: There are places that rent or sell bicycles around Wildwood.

Local Bus, Subway or Train

Estimated commute time: Under 15 minutes

Estimated cost: \$5

Total: No Per Day: Yes

Description: There are buses that run throughout Wildwood, that are available to take at your own expense.

ARRIVAL INFORMATION

Arrival Instructions:

These are general, public transportation directions given to all students, there may be easier/cheaper ways to get to Wildwood. Please feel free to do additional research should you wish to find alternative routes. You may also look into using <https://wattransport.com/>.

In order to create an efficient arrival process, we need all students to follow the arrival instructions below. These directions are for your safety and to make your arrival process as easy and worry-free as possible, PLEASE follow them!

Do NOT arrive in Wildwood after 4:00pm! Our HR (Human Resources) Office will be closed and we will be unable to help you.

Since it takes a while to get from the airport to Wildwood, chances are, you will not be able to come here on the same day as your flight. As such, you will need to spend a night in New York City, Newark, Philadelphia or Atlantic City and travel to Wildwood the following morning. We recommend you secure a hotel or Airbnb in one of these cities prior to your departure. Hotels in Wildwood are extremely expensive and might be hard to book last-minute during the summer months.

Transportation to Wildwood, NJ

From New York (JFK or LaGuardia International Airports) to Wildwood:

Step 1: Upon arrival, you can either take a taxi/Uber or a shuttle to your hotel/Airbnb. Please check your options with the airport Information Desk.

Step 2: The following morning, take a taxi/Uber to the New York Port Authority Bus Terminal. When at the Port Authority, take either the NJ Transit Bus #319 (7:30am, 8:30am, 9:30am, 10:30am, 11:00am or 11:30am departures,) or a Greyhound bus (9am or 10:30am departures) to Atlantic City. Please arrive early to make sure you have enough time to purchase your bus ticket. Do not leave NYC any later than 11:30am because you will miss the bus you will need to take in Atlantic City. DO NOT take the #319 bus at 11:30am directly to Wildwood because you will miss the 4pm deadline.

Step 3: When in Atlantic City, purchase a ticket and take the NJ Transit Bus #552 to the Wildwood Bus Terminal. The latest bus you can take departs Atlantic City at 2:40pm and arrives at the Wildwood Bus Terminal at 3:56pm. DO NOT ARRIVE ANY LATER AS WE WILL NOT BE ABLE TO MEET YOU AND CHECK YOU INTO HOUSING.

From Newark International Airport to Wildwood:

Step 1: Upon arrival, you can either take a taxi or a shuttle to your hotel/Airbnb. Alternatively, you can take a train to New York City and travel to Wildwood from Port Authority Bus Terminal the following morning (see directions above). When you arrive at the airport you may contact the Ground Transportation Desk for assistance or recommendations.

Step 2: The following morning, take a taxi/Uber to the Penn Station Bus Terminal. Take the NJ Transit Bus #319 to Atlantic City. It departs Penn Station at 10:02am and arrives in Atlantic City at 12:20pm. Please arrive early to make sure you have enough time to purchase your bus ticket. DO NOT TAKE ANY LATER BUSES. If you miss this bus, you have to spend another night in Newark and travel to Wildwood the next day.

Step 3: When in Atlantic City, purchase a ticket and take the NJ Transit Bus #552 to the Wildwood Bus Terminal. The latest bus you can take departs Atlantic City at 2:40pm and arrives at the Wildwood Bus Terminal at 3:56pm. DO NOT ARRIVE ANY LATER AS WE WILL NOT BE ABLE TO MEET YOU AND CHECK YOU INTO HOUSING.

From Philadelphia International Airport to Wildwood:

Step 1: Upon arrival, take a taxi to your hotel/Airbnb.

Step 2: The following morning, take a taxi/Uber from your hotel to the NJ Transit bus stop located on Market Str. at 10th Street. Take the NJ Transit Bus #551 to Atlantic City. Please note that the bus schedule does not list every single stop, #551 will be on Market at 10th about 10min after it departs from the 6th St. at Race location. Please arrive early so you don't miss the bus! The latest bus you can take departs Philadelphia at 12:02pm and arrives in Atlantic City at 1:48pm. DO NOT TAKE ANY LATER BUSES. If you miss this bus, you have to spend another night in Philadelphia and travel to Wildwood the next day.

Step 3: When in Atlantic City, purchase a ticket and take the NJ Transit Bus #552 to the Wildwood Bus Terminal. The latest bus you can take departs Atlantic City at 2:40pm and arrives at the Wildwood Bus Terminal at 3:56pm. DO NOT ARRIVE ANY LATER AS WE WILL NOT BE ABLE TO MEET YOU AND CHECK YOU INTO HOUSING.

From Atlantic City International Airport to Wildwood:

Step 1: Upon arrival, take a taxi to the Atlantic City Bus Terminal. If you are leaving the airport after 2pm, you will not be able to catch the latest bus you need to take to Wildwood. If you miss the 2:40pm bus, you have to spend a night in Atlantic City and travel to Wildwood the next day.

Step 2: When in Atlantic City, purchase a ticket and take the NJ Transit Bus #552 to the Wildwood Bus Terminal. The latest bus you can take departs Atlantic City at 2:40pm and arrives at the Wildwood Bus Terminal at 3:56pm. DO NOT ARRIVE ANY LATER AS WE WILL NOT BE ABLE TO MEET YOU AND CHECK YOU INTO HOUSING.

Arrival in Wildwood, NJ

Please make sure to contact us with your exact arrival information ON THE DAY of your arrival to Wildwood (we recommend that you call/email us from the Atlantic City Bus Station). Tell us how many people are traveling with you, let us know which bus you will be taking, and the EXACT time you will be arriving in Wildwood. If you do not contact us in advance, we will not be at Wildwood Bus Terminal to pick you up. We are unable to schedule bus station pick-ups ahead of time because travel plans change, busses get delayed, etc.

Our phone number is 609-846-1077. Someone will answer if you call between 10am and 4pm. If you are calling before or past those hours, please leave a message. You can also email us at HR@moreyspiers.com.

The Wildwood Bus Terminal is located at Burk & New Jersey Avenues. When you get off the bus at the Wildwood Bus Terminal, a Morey's Piers representative will be there to meet you, provided you have contacted us with your arrival information and you are arriving between the hours of 10am and 4pm. If for some reason we are not at the bus terminal upon your arrival and it is between 10am and 4pm, please call 609-846-1077 and we will send a car. Our HR Office is open from 10am – 4pm, seven days a week. **DO NOT ARRIVE IN WILDWOOD AFTER 4PM** as our HR Office will be closed and we will be unable to help you. It is easiest to stay overnight in Newark, NYC, Philadelphia or Atlantic City and travel to Wildwood in the morning. Overnight accommodation in Wildwood is expensive and not easy to find as we are located in a tourist area.

If you choose to not get picked up at the Wildwood Bus Terminal because you secured a private transfer (i.e. airport shuttle service, your family is driving you down, etc.) or if you secured your own housing and will be arriving after hours, you may come directly to our HR Office the next day. It is located on Mariner's Landing, the middle pier with the Giant Ferris Wheel (Schellenger Ave & Boardwalk). Once on the Pier, keep left. Make a left turn right after "Mama's Kitchen" food stand and walk down the alley marked "Associates only beyond this point" to get to the HR Office. If you need help, just ask someone on the Pier and they should be able to assist you.

Suggested Arrival Airport:

Philadelphia International Airport, PHL, Over 50 miles

John F. Kennedy International Airport, JFK, Over 50 miles

Newark International Airport, EWR, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

Suggested After-Hours Accommodation:

AAE Hostels New York JFK Airport

139-01 Jamaica Avenue

New York City, New York 11435

<https://www.hostelscentral.com/en/hostels/usa/new-york-city/aae-hostels-new-york-jfk-airport>

(718) 658-1866

\$50 to \$75

find a hostel close to JFK airports or PHL airport

Philadelphia PA or NYC

NYC, New York 11430

<https://beacon.ciee.org/www.hostels.com>

\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

1. **WITHIN 3 DAYS OF RECEIVING YOUR JOB OFFER:** Go to www.moreyspierswat.com and complete the International Registration Form. Click on "Apply for this Job" to access the International Registration page.

2. You will receive directions from Morey's Piers on how to complete all the necessary Employment Forms online [International Employment Form (Employment Application), W4, NJ Employee's Withholding Allowance Certificate, and I-9]. You will complete your Social Security Application online when you arrive in Wildwood. If you already have a Social Security card, you MUST bring your card with you when you come to the U.S.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We transport students to social security daily. DO NOT APPLY before arriving to Morey's Piers. You MUST apply here.

Nearest SSA Office: Rio Grande , New Jersey , Less than 10 miles

Other:

Wage Payment Schedule:

Students will be paid every two weeks. You will receive a regular paycheck until you open a bank account and sign up for a direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Students are expected to be neat and clean in appearance. Must bathe daily and use deodorant. No facial piercings or unnatural colored hair. Visible tattoos must be approved before hire.

Second Job Availability: Yes, likely

Applicable Company Policies:

HOURS AND COMPENSATION: \$15 per hour. In addition to your hourly rate, you will be eligible for a bonus of up to \$1.00 for every hour you work (final amount will depend on your work performance). You must work until your date of commitment, agreed to at your interview, work at least 200 hours throughout the summer, and return all issued uniform items on the day following your last day of work to be eligible. If you leave early or have frequent performance issues (tardiness, no-call no-show, safety violations, etc.), you will not qualify for the bonus.

Morey's Piers only operates on weekends prior to early June and again in September. Average 30 hours per week in May and early June. Average 35 hours per week mid-June through August. Working hours are subject to change and your schedule may be adjusted without notice based on weather, park attendance, overall staffing levels, etc. For example, you may be scheduled to work until "close", but if the park is not busy you may be sent home earlier. Breaks are not paid. However, you will still average and get paid for 30 hours/week in May, average 35 hours/week in June through August, unless you request additional time off or were approved to work only day or night shifts . There is no limit on hours. We only promise a minimum, you may be scheduled for more hours if needed/hours are available. By signing a job offer with Morey's Piers, you consent to working between 35 and 65 hours per week in June, July and August, based on our staffing needs. The number of hours may increase further, should you choose to request additional hours in your own department or supplement your shifts by working in another department at Morey's Piers (i.e. second job). Students must be available to work days, nights, holidays and weekends. The schedule might change weekly and you must be prepared to work accordingly. We are not able to provide fixed schedules and we expect students to be flexible. You may request to have certain shifts or days off two weeks in advance and we will try to accommodate. If we cannot accommodate, you are expected to work your scheduled shifts. Starting in September will be primarily be open on weekends only, less than 20 hours per week. However, some students will still be scheduled and expected to work during the week.

Additionally, supplemental work may be provided/required. This includes light maintenance, cleaning, painting, sweeping, etc. We expect students to continue working through their commitment dates, even when we are weekends only. By accepting this position, they are agreeing to these terms.

As a seasonal business, Morey's Piers is exempt from paying overtime in most positions. All necessary taxes will be deducted from your bi-weekly paychecks in accordance with the U.S. Internal Revenue Service's requirements.

DRUG TESTING: Morey's Piers has a drug testing program, which includes pre-employment, random and cause/suspicion testing. If someone tests positive, your job offer will be revoked and CIEE will be notified.

SECOND JOBS: Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available. Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not change your schedule to accommodate your second job. **Second job policy is subject to change as determined by your sponsor and Morey's Piers.**

MEDICAL AGREEMENT: By accepting this position, employee is confirming that he/she has no physical conditions that would prevent him/her from performing the job duties at Morey's Piers. All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. Employees must be available to work day and night shifts in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). Employees must be in good physical health.

Use of cell phones, smart watches, iPods, etc. while at work is strictly prohibited.

Please also note seasonal job duties:

While the piers are open for guests only on weekends until June, we will have supplemental work during the week. Students will be required to assist in getting the parks ready to open. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc.

Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc. All employees are expected to assist in this area and at times, will be assigned to these duties as a part of their shift.

You will be hired in a specific position, and it is our intention to place you in this position upon arrival. However, if participants' arrivals are affected by visa processing delays, travel limitations or cancellations, your position may change upon arrival based on our staffing needs. By signing a job offer with us you agree to become an Amusement Park Worker at any point and work in any position that is required.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

In Town, Requires Transportation:

Shopping Mall

Unavailable:

Internet Cafe

