

Greenheart

Work and Travel Program - Employer Information W_T-Summer 2025

Nathans Famous - Brooklyn, Brooklyn, NY November 6, 2024

Employer Information

Company Name: Nathans Famous - Brooklyn

of Employees: 350

Industry Name: Restaurant/Cafe/Concession

Stand

Primary Address: 1310 Surf Ave

Brooklyn, NY 11224

Billing Address: One Jericho Plaza

Jericho, NY 11753

Site of Activity: Boardwalk

1205 Boardwalk

Brooklyn, NY 11224

Site of Activity: Surf Avenue

1310 Surf Ave

Brooklyn, NY 11224

Website: www.nathansfamous.com

Phone Number: 718-333-2202

Fax Number: 516-338-7220

Email Address: sprevitera@nathansfamous.com

Status: Approved

Contact Name: Samantha Previtera

Contact Title: General Manager

Alternate Contact: Ilyse Johnson

Alternate Title: Director of Human Resources

Alternate Phone: 516-338-8500, ext. 269

Hiring Manager Email: ijohnson@nathansfamous.com

Participant Supervisor

Email: sprevitera@nathansfamous.com

FFIN· 11-1115450

Workers

Comp

Policy #: NAWC518651

Carrier: Berkshire Hathaway Homestate

Ins Co

Available Jobs: Descriptions and Wages

Earliest Start Date:

Will you accept participants with all start and end dates?

Yes:

No:

#Students:

Latest Start Date:

Earliest End Date:

Latest End Date:

November 6, 2024 3/15/2025 6/20/2025 8/19/2025 10/15/2025 98 Average number of 5 Hours: Average hours/week: 32 davs/week: Pay Range: High: \$16.50/per hour Low: \$16.50/per hour Overtime: Overtime available: Sometimes Overtime hourly rate: Not always available, however paid at time and a half of hourly wage after 40 hours worked. Meals: Are Meals Provided?: Yes Explain: Participants receive one free meal from the employee meal menu per shift. English: Level requirement: Great *In what month(s) can participants* June, July, August expect to receive the most hours? In what month(s) can participants March, April, May, September expect to receive the least hours? Please Explain: The employer is very busy from Memorial Day through Labor Day and any other days when it's sunny. Although there will be fewer available hours in the spring, they will be consistent to prepare for the busy summer launching in May. Employer is open to all start and end dates during the dates listed, however, due to onboarding requirements, the employer must have participants arrive 7-10 days before Memorial Day or 4th of July Holiday. The weather also impacts business. When it's sunny, there will be many hours available, and participants can expect to be working. When it is raining, there are limited hours. Participants should expect to work on Holidays and weekends. It is very important that participants read the "Additional Comments" at the very end of this posting regarding working hours and schedules. How often do you pay employees? Weekly Is job training required? No Yes If yes, how long is it? 1 week Are participants paid for training? Yes No

Is job training required?

If yes, how long is it?

Are participants paid for training?

Are you willing to hire couples?

Are you willing to hire groups of friends?

If yes, how many are allowed in the group?

Can participants work a second job?

Do participants complete an additional application form upon arrival?

Greenheart Exchange

November 6, 2024

This position will provide you the opportunity to interact with American co-workers, customers, or members of your local community. Remember, it's up to you to make the most of your program!

Job Type: Food Service Worker

Job Description: Summary - 5 evening shifts of up to 6-8 hours per day between the hours of 4pm to 1am

The fast-food server at Nathan's Famous is critical in helping customers making decisions as to what order, as well as QUICKLY move the line. The sales associate may be the only person the customer interacts with therefore the sales associate's friendliness, and eagerness to treat the customer as if they were the only one is important and reflects on the entire company.

The customer's first impression of the Nathan's Famous operations is what they think of the Server/Cashier associate.

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Fast Food Server/Cashier:

Greet customers, provide speedy service, and be knowledgeable about the menu. Must have excellent customer service skills.

Job duties:

- -Take food orders
- -Energetic and able to move and work in hot/fast paced environment
- -Use cash registers, process transactions and make change
- -Must have basic math skills and knowledge of US currency
- -Assemble food for the customer
- -Pour drinks
- -Package French fries, hot dogs and other food items
- -Clean and stock workstations

When business is slower, participants will be asked to conduct general cleaning duties including cleaning:

- -Bathroom walls, floors, tiles, grout, sink and toilets
- -Kitchen walls floors, kitchen equipment and refrigeration units
- -Locker rooms
- -Dining room tables, chairs and condiment containers
- -Parking lot, steps, outside tables, and seating areas

Note: If participants do not wish to do these duties, participants can ask to go home early instead, but this will mean working fewer hours.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional comments.

Required English level: Excellent

Internal Job Type: Fast Food Server/Cashier - Surf Ave. Evening

No Students being hired: 10 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Participants need to bring: All Black pants. No yoga, corduroy, sweat, Jogging or cargo pants are allowed. - Black skid resistant shoes. No opened-toe shoes or clogs are allowed. -Black socks

-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash their hands frequently. Men must be clean-shaven. No beards or goatees are allowed. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

Swimmer:

CPR Certified:

Job Type:

Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am

Our food at Nathan's Famous is very unique. We provide our customers with the highest quality and freshest product that can be produced within a quick serve restaurant. The cook position is very important because it is our food that has made Nathan's Famous for over 100 years. Our cooks must adhere strictly to the standards and recipes of Nathan's Famous. We strive to provide our customers with the best possible product.

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Duties and responsibilities

- Expeditiously and accurately prepare, cook and serve food according to Nathan's Famous specifications and procedures.
- Master the skill of working from order screens. Keep up with demand.
- The holding of food must align with the demand. Food products that exceed holding times must be discarded.
- Provide sales associates with all products needed.
- · Make sure food assembly areas are always well stocked and clean
- Identify any equipment that is not working correctly and notify manager immediately.
- Be knowledgeable in cooking procedures, equipment, and product specifications manual, as well as health and hygiene regulations.
- Proper use of cooking equipment is essential.

Note: Participants will be handling pork products.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas

Note: If participants do not wish to do these duties, participants can ask to go home early instead.

Required English level: Excellent
Fast Food Cook- Boardwalk - Evening

No Students being hired: 6 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Internal Job Type:

Greenheart Exchange

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Participants need to bring:
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No opened-toe shoes or clogs
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Requirements:

Non-smoker:

Lifeguard Certified:

CPR Certified:

Ski:

Swimmer:

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Job Type: Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am

Duties and responsibilities

- Discretely clean round customers making sure the space is always immaculate to the best of their abilities. Maintain a warm friendly attitude towards customers, always being helpful when possible.
- Assist in cleaning the bathrooms, general open areas, as well as kitchen, preparation, office, and private bathrooms.
- Use only approved cleaning chemicals, never mixing i.e. (bleach with ammonia) and keep chemicals away from food.
- Always follow wash, rinse, sanitize, air dry sequence when doing dishes and cleaning tables,
- Help others when s/he gets done, i.e. doing trays etc.
- Recognize guest situations and report them to management.

Participants will work as general cleaners/ outside porter. Shifts will be approximately 6-8 hours between the hours of 11AM and 1AM. Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

- Sanitize surfaces and take out trash
- -Clean and stock workstations participants will be asked to conduct general cleaning duties:
- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas

Assists customers who are dining outside as need.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional comments.

Required English level: good

Internal Job Type: Outside porter - Surf Ave - Evening

No Students being hired: 4 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

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All Black pants. No yoga,
corduroy, sweat, Jogging or
cargo pants are allowed.
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-Black socks

-Black Belt

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Requirements: Non-smoker: Lifeguard Certified: CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am.

At Nathan's Famous the individual working in the kitchen is there to provide support to the activity occurring in the cooking and service areas of restaurant. The kitchen staff are responsible for the preparation of vegetables, preparing food items for front line use, filling, and stocking the rear and front lines, the cooking and refilling of toppings as well as other miscellaneous food items

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Note: Participants will be handling pork products.

Duties and responsibilities

- Maintain procedure for storage and usage using day dot method.
- Ability to wash, cut, chop and package meat, fish, vegetables and condiments. (Cannot be allergic to seafood.)
- Knowledge of workplace safety and sanitation. Possess knowledge of how to use kitchen tools properly such as knives, slicers, and choppers.
- Inform managers when equipment is not working properly and food does not appear to be fresh
- Confirm with manager how much product is to be produced before you begin production.
- Maintain the cleanliness of the kitchen/area at all times using the correct cleaning and sanitizing chemicals and the proper use of the three compartment sink.
- · Manage distribution of food and supplies from refrigeration and storage areas to front line.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas

Note: If participants do not want to do these duties they may request to leave their shift early.

Good English required

Internal Job Type: Kitchen prep - Boardwalk Evening

No Students being hired: 4 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Participants need to bring: All Black pants. No yoga, corduroy, sweat, Jogging or cargo pants are allowed. - Black skid resistant shoes. No opened-toe shoes or clogs are allowed. -Black socks

-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash hands frequently. Men must be clean-shaven. No beards or goatees. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements: Non-smoker: Lifeguard Certified: CPR Certified: Ski:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am

Duties and responsibilities

- Discretely clean round customers making sure the space is always immaculate to the best of their abilities. Maintain a warm friendly attitude towards customers, always being helpful when possible.
- Assist in cleaning the bathrooms, general open areas, as well as kitchen, preparation, office, and private bathrooms.
- Use only approved cleaning chemicals, never mixing i.e. (bleach with ammonia) and keep chemicals away from food.
- · Always follow wash, rinse, sanitize, air dry sequence when doing dishes and cleaning tables,
- Help others when s/he gets done, i.e. doing trays etc.
- Recognize guest situations and report them to management.

Participants will work as general cleaners/ outside porter. Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

- -Sanitize surfaces and take out trash
- -Clean and stock workstations participants will be asked to conduct general cleaning duties:
- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas Assists customers who are dining outside as need.

Required English level: good

Internal Job Type: Outside porter - Boardwalk - Evening

No Students being hired: 2 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Participants need to bring:
All Black pants. No yoga,
corduroy, sweat, Jogging or
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- Black skid resistant shoes.
No opened-toe shoes or clogs
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-Black socks

-Black Belt

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Requirements: Non-smoker: Lifeguard Certified:
Ski: CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am. At Nathan's Famous the individual working in the kitchen is there to provide support to the activity occurring in the cooking and service areas of restaurant. The kitchen staff are responsible for the preparation of vegetables, preparing food items for front line use, filling, and stocking the rear and front lines, the cooking and refilling of toppings as well as other miscellaneous food items

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional comments

Note: Participants will be handling pork products.

Duties and responsibilities

- •Ability to wash, cut, chop and package meat, fish, vegetables and condiments. (Cannot be allergic to seafood.)
- •Knowledge of workplace safety and sanitation. Possess knowledge of how to use kitchen tools properly such as knives, slicers, and choppers.
- •Inform managers when equipment is not working properly and food does not appear to be fresh
- •Confirm with manager how much product is to be produced before you begin production.
- •Maintain the cleanliness of the kitchen/area at all times using the correct cleaning and sanitizing chemicals and the proper use of the three compartment sink.
- •Manage distribution of food and supplies from refrigeration and storage areas to front line.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers

Note: If participants do not want to do these duties they may request to leave their shift early.

Good English required

Internal Job Type: Kitchen prep -Surf Ave Evening

No Students being hired: 6 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

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Requirements: Non-smoker: Lifeguard Certified: Ski: CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am.

Our food at Nathan's Famous is very unique. We provide our customers with the highest quality and freshest product that can be produced within a quick serve restaurant. Our cooks must adhere strictly to the standards and recipes of Nathan's Famous. We strive to provide our customers with the best possible product.

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional comments.

Duties and responsibilities

- Expeditiously and accurately prepare, cook and serve food according to Nathan's Famous specifications and procedures.
- Master the skill of working from order screens. Keep up with demand.
- The holding of food must align with the demand. Food products that exceed holding times must be discarded.
- Provide sales associates with all products needed.
- Make sure food assembly areas are always well stocked and clean
- Identify any equipment that is not working correctly and notify manager immediately.
- Be knowledgeable in cooking procedures, equipment, and product specifications manual, as well as health and hygiene regulations.
- Proper use of cooking equipment is essential.

Note: Participants will be handling pork products.

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- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers

Note: If participants do not wish to do these duties, participants can ask to go home early instead.

Required English level: Excellent Fast Food Cook-Surf Ave - Evening

No Students being hired: 8 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Internal Job Type:

Greenheart Exchange

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Requirements: Non-smoker: Life

Ski:

Swimmer:

Lifeguard Certified: CPR Certified:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 evening shifts of 6 - 8 hours per day between the hours of 4pm to 1am

The fast-food server at Nathan's Famous is critical in helping customers making decisions as to what order, as well as QUICKLY move the line. The sales associate may be the only person the customer interacts with therefore the sales associate's friendliness, and eagerness to treat the customer as if they were the only one is important and reflects on the entire company.

The customer's first impression of the Nathan's Famous operations is what they think of the Server/Cashier associate.

The latest shift begins at 6PM. Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Fast Food Server/Cashier:

Greet customers, provide speedy service, and be knowledgeable about the menu. Must have excellent customer service skills.

Job duties:

- -Take food orders
- -Energetic and able to move and work in hot/fast paced environment
- -Use cash registers, process transactions and make change
- -Must have basic math skills and knowledge of US currency
- -Assemble food for the customer
- -Pour drinks
- -Package French fries, hot dogs and other food items
- -Clean and stock workstations

When business is slower, participants will be asked to conduct general cleaning duties including cleaning:

- -Bathroom walls, floors, tiles, grout, sink and toilets
- -Kitchen walls floors, kitchen equipment and refrigeration units
- -Locker rooms
- -Dining room tables, chairs and condiment containers
- -Parking lot, steps, outside tables, and seating areas

Note: If participants do not wish to do these duties, participants can ask to go home early instead, but this will mean working fewer hours.

Required English level: Excellent

Internal Job Type: Fast Food Server/Cashier- Boardwalk Evening

No Students being hired: 13 Age requirement: None

> Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

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Requirements:

Non-smoker:

Lifeguard Certified:

Ski:

Swimmer:

CPR Certified:

Job Type:

Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

The fast-food server at Nathan's Famous is critical in helping customers making decisions as to what order, as well as QUICKLY move the line. The sales associate may be the only person the customer interacts with therefore the sales associate's friendliness, and eagerness to treat the customer as if they were the only one is important and reflects on the entire company.

The customer's first impression of the Nathan's Famous operations is what they think of the Server/Cashier associate.

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- -Use cash registers, process transactions and make change
- -Must have basic math skills and knowledge of US currency
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- -Locker rooms
- -Dining room tables, chairs and condiment containers
- -Parking lot, steps, outside tables, and seating areas

Note: If participants do not wish to do these duties, participants can ask to go home early instead, but this will mean working fewer hours.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional comments.

Required English level: Excellent

Internal Job Type: Fast Food Server/Cashier - Surf Ave Mid - Spring

No Students being hired: 12 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

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Requirements:

Non-smoker:

Lifeguard Certified:

CPR Certified:

Ski:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

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Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Duties and responsibilities

- Expeditiously and accurately prepare, cook and serve food according to Nathan's Famous specifications and procedures.
- Master the skill of working from order screens. Keep up with demand.
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- Provide sales associates with all products needed.
- · Make sure food assembly areas are always well stocked and clean
- Identify any equipment that is not working correctly and notify manager immediately.
- Be knowledgeable in cooking procedures, equipment, and product specifications manual, as well as health and hygiene regulations.
- Proper use of cooking equipment is essential.

Note: Participants will be handling pork products.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas

Note: If participants do not wish to do these duties, participants can ask to go home early instead.

Required English level: Excellent

Internal Job Type: Fast Food Cook- Boardwalk - Mid - Spring

No Students being hired: 4 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

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Requirements: Non-smoker: Lifeguard Certified:
Ski: CPR Certified:
Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

Duties and responsibilities

- Discretely clean round customers making sure the space is always immaculate to the best of their abilities. Maintain a warm friendly attitude towards customers, always being helpful when possible.
- Assist in cleaning the bathrooms, general open areas, as well as kitchen, preparation, office, and private bathrooms.
- Use only approved cleaning chemicals, never mixing i.e. (bleach with ammonia) and keep chemicals away from food.
- Always follow wash, rinse, sanitize, air dry sequence when doing dishes and cleaning tables,
- Help others when s/he gets done, i.e. doing trays etc.
- Recognize guest situations and report them to management.

Participants will work as general cleaners/ outside porter. Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

- -Sanitize surfaces and take out trash
- -Clean and stock workstations participants will be asked to conduct general cleaning duties:
- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas

Assists customers who are dining outside as need.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional comments

Required English level: good
Outside porter - Surf Ave - Mid

No Students being hired: 0 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Internal Job Type:

Participants need to bring:
All Black pants. No yoga,
corduroy, sweat, Jogging or
cargo pants are allowed.
- Black skid resistant shoes.
No opened-toe shoes or clogs
are allowed.
-Black socks

-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash hands frequently. Men must be clean-shaven. No beards or goatees. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements: Non-smoker: Life

Ski:

Swimmer:

Lifeguard Certified: CPR Certified:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

At Nathan's Famous the individual working in the kitchen is there to provide support to the activity occurring in the cooking and service areas of restaurant. The kitchen staff are responsible for the preparation of vegetables, preparing food items for front line use, filling, and stocking the rear and front lines, the cooking and refilling of toppings as well as other miscellaneous food items

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Note: Participants will be handling pork products.

Duties and responsibilities

- Maintain procedure for storage and usage using day dot method.
- Ability to wash, cut, chop and package meat, fish, vegetables and condiments. (Cannot be allergic to seafood.)
- Knowledge of workplace safety and sanitation. Possess knowledge of how to use kitchen tools properly such as knives, slicers, and choppers.
- Inform managers when equipment is not working properly and food does not appear to be fresh
- Confirm with manager how much product is to be produced before you begin production.
- Maintain the cleanliness of the kitchen/area at all times using the correct cleaning and sanitizing chemicals and the proper use of the three compartment sink.
- · Manage distribution of food and supplies from refrigeration and storage areas to front line.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas

Note: If participants do not want to do

these duties they may request to leave their shift early.

Good English required

Internal Job Type: Kitchen prep - Boardwalk Mid

No Students being hired: 0 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

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Participants need to bring:
All Black pants. No yoga,
corduroy, sweat, Jogging or
cargo pants are allowed.
- Black skid resistant shoes.
No opened-toe shoes or clogs
are allowed.
-Black socks

-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash hands frequently. Men must be clean-shaven. No beards or goatees. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements:

Non-smoker:

Ski:

CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

Duties and responsibilities

- Discretely clean round customers making sure the space is always immaculate to the best of their abilities. Maintain a warm friendly attitude towards customers, always being helpful when possible.
- Assist in cleaning the bathrooms, general open areas, as well as kitchen, preparation, office, and private bathrooms.
- Use only approved cleaning chemicals, never mixing i.e. (bleach with ammonia) and keep chemicals away from food.
- Always follow wash, rinse, sanitize, air dry sequence when doing dishes and cleaning tables,
- Help others when s/he gets done, i.e. doing trays etc.
- Recognize guest situations and report them to management.

Participants will work as general cleaners/ outside porter. Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

- -Sanitize surfaces and take out trash
- -Clean and stock workstations participants will be asked to conduct general cleaning duties:
- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning dining room tables, chairs and condiment containers
- -Cleaning parking lot, steps, outside tables, and seating areas Assists customers who are dining outside as need.

Required English level: good

Internal Job Type: Outside porter - Boardwalk - Mid

No Students being hired: 0 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Participants need to bring:
All Black pants. No yoga,
corduroy, sweat, Jogging or
cargo pants are allowed.
- Black skid resistant shoes.
No opened-toe shoes or clogs
are allowed.
-Black socks

-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash hands frequently. Men must be clean-shaven. No beards or goatees. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements: Non-smoker: Lifeguard Certified: Ski: CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

At Nathan's Famous the individual working in the kitchen is there to provide support to the activity occurring in the cooking and service areas of restaurant. The kitchen staff are responsible for the preparation of vegetables, preparing food items for front line use, filling, and stocking the rear and front lines, the cooking and refilling of toppings as well as other miscellaneous food items

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

All participants working at this location will be required to pay union dues depending on number of hours worked. See additional commmets

Note: Participants will be handling pork products.

Duties and responsibilities

- Ability to wash, cut, chop and package meat, fish, vegetables and condiments. (Cannot be allergic to seafood.)
- Knowledge of workplace safety and sanitation. Possess knowledge of how to use kitchen tools properly such as knives, slicers, and choppers.
- Inform managers when equipment is not working properly and food does not appear to be fresh
- Confirm with manager how much product is to be produced before you begin production.
- Maintain the cleanliness of the kitchen/area at all times using the correct cleaning and sanitizing chemicals and the proper use of the three compartment sink.
- · Manage distribution of food and supplies from refrigeration and storage areas to front line.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers

Note: If participants do not want to do these duties they may request to leave their shift early.

Good English required

Internal Job Type: Kitchen prep -Surf Ave Mid - Spring

No Students being hired: 6 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

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Participants need to bring:
All Black pants. No yoga,
corduroy, sweat, Jogging or
cargo pants are allowed.
- Black skid resistant shoes.
No opened-toe shoes or clogs
are allowed.
-Black socks

-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash hands frequently. Men must be clean-shaven. No beards or goatees. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements:

Non-smoker:

Ski:

CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

Our food at Nathan's Famous is very unique. We provide our customers with the highest quality and freshest product that can be produced within a quick serve restaurant. Our cooks must adhere strictly to the standards and recipes of Nathan's Famous. We strive to provide our customers with the best possible product.

Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

All participants working at this location will be required to pay union dues depending on number of hours worked, see additional comments

Duties and responsibilities

- Expeditiously and accurately prepare, cook and serve food according to Nathan's Famous specifications and procedures.
- Master the skill of working from order screens. Keep up with demand.
- The holding of food must align with the demand. Food products that exceed holding times must be discarded.
- Provide sales associates with all products needed.
- Make sure food assembly areas are always well stocked and clean
- Identify any equipment that is not working correctly and notify manager immediately.
- Be knowledgeable in cooking procedures, equipment, and product specifications manual, as well as health and hygiene regulations.
- Proper use of cooking equipment is essential.

Note: Participants will be handling pork products.

When business is slower, participants will be asked to conduct general cleaning duties:

- -Cleaning bathroom walls, floors, tiles, grout, sink and toilets
- -Cleaning kitchen walls floors, kitchen equipment and refrigeration units
- -Cleaning locker rooms
- -Cleaning dining room tables, chairs and condiment containers

Note: If participants do not wish to do these duties, participants can ask to go home early instead.

Required English level: Excellent Fast Food Cook-Surf Ave - Mid

No Students being hired: 15 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Internal Job Type:

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Participants need to bring: All Black pants. No yoga, corduroy, sweat, Jogging or cargo pants are allowed. - Black skid resistant shoes. No opened-toe shoes or clogs are allowed. -Black socks -Black Belt Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash hands frequently. Men must be clean-shaven. No beards or goatees. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements:

Non-smoker:

Ski:

CPR Certified:

Swimmer:

Job Type: Food Service Worker

November 6, 2024

Summary - - 5 Mid shifts of 6-8 hours per day between the hours of 10am to 7pm

The fast-food server at Nathan's Famous is critical in helping customers making decisions as to what order, as well as QUICKLY move the line. The sales associate may be the only person the customer interacts with therefore the sales associate's friendliness, and eagerness to treat the customer as if they were the only one is important and reflects on the entire company.

The customer's first impression of the Nathan's Famous operations is what they think of the Server/Cashier associate.

The latest shift begins at 6PM. Employees will be standing and walking about in a hot crowded environment during the entire shift. Participants will be using cleaning chemicals.

Fast Food Server/Cashier:

Greet customers, provide speedy service, and be knowledgeable about the menu. Must have excellent customer service skills.

Job duties:

- -Take food orders
- -Energetic and able to move and work in hot/fast paced environment
- -Use cash registers, process transactions and make change
- -Must have basic math skills and knowledge of US currency
- -Assemble food for the customer
- -Pour drinks
- -Package French fries, hot dogs and other food items
- -Clean and stock workstations

When business is slower, participants will be asked to conduct general cleaning duties including cleaning:

- -Bathroom walls, floors, tiles, grout, sink and toilets
- -Kitchen walls floors, kitchen equipment and refrigeration units
- -Locker rooms
- -Dining room tables, chairs and condiment containers
- -Parking lot, steps, outside tables, and seating areas

Note: If participants do not wish to do these duties, participants can ask to go home early instead, but this will mean working fewer hours.

Required English level: Excellent

Internal Job Type: Fast Food Server/Cashier- Boardwalk Mid - Spring

No Students being hired: 8 Age requirement: None

Wage: 16.50/per hour Details:

Dress Code: Uniform

Greenheart Exchange

Participants need to bring:
All Black pants. No yoga,
corduroy, sweat, Jogging or
cargo pants are allowed.
- Black skid resistant shoes.
No opened-toe shoes or clogs
are allowed.
-Black socks
-Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash their hands frequently. Men must be clean-shaven. No beards or goatees are allowed. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Requirements:

Non-smoker:

Ski:

CPR Certified:

Swimmer:

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Job Benefits (bonuses, incentives):

Discounts to local attractions. Participants should speak with managers for more details.

Is there a Social Security Admin office near you: Yes SSA office details:

Are you willing to take student to the SSA office?: No

The employer is located in New York City and the Social Security office is nearby:

7714 17th Avenue Brooklyn, NY 11214

1-800-772-1213

Employer will coordinate the necessary time off needed for participant to travel attend an appointment at the Social Security Office.

Office Hours:

Hours: Monday - Friday: 9:00 AM - 4:00 PM

Saturday and Sunday: Closed

Participants can take the D subway, from the Coney Island-Stillwell Avenue stop, towards Norwood. Participants should exit the train at the 79th Street stop (6 stops, 12 mins). After exiting the subway, participants should head towards 17th Avenue. Here is a Google Map with directions:

https://goo.gl/maps/QTKdDHzUZQE2

The subway costs approximately \$2.90 each way. MTA cards can be reloaded and reused throughout the participant's program. Daily, monthly, and weekly passes are also available. Participants can visit MTA's website for more information: https://new.mta.info/fares

Participant Requirements

What are the 3 most important qualities you look for in an employee:

Reliable, hardworking, and honest.

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Please list any special instructions or hiring restrictions by your company (if any):

No facial or tongue piercings are allowed. Friends and couples should not expect to work the same shifts and may not have the same days off.

Participants must honor their contract and show up to work on their scheduled shifts. If a participant does not show up for a scheduled shift and does not call in advance to say they cannot make it, their employment may be terminated.

Participants must bring originals and copies of their visa, passport, DS-2019 form, and I-94 to the orientation.

Cell Phone Policy:

Any employee using their cell phone on duty without permission will terminated immediately.

All employees are required to clean the communal, onsite locker room as assigned.

Are you interested in being a Greenheart Employer?



No

This business has elected to be a member of CCI's Greenheart Club. We encourage all participants placed here to join the Greenheart Club, as well. This can be done via the CCI online application system. You may be expected to participate in an environmental initiative or event, while employed by this business. Don't worry, it will be fun!

Housing Options

You do NOT provide housing

Sex:

What is the typical MONTHLY RANGE that an individual pays for housing in your area?

\$550-\$680 per participant

Do you provide temporary housing upon the student's arrival? No

If so, what is the maximum amount of time students can stay there? Not Applicable

Please indicate assistance to locate housing (including websites, references, etc.):

November 6, 2024

Housing Name: Hostelling International Contact Name: Iman Dean

Address: 891 Amsterdam Avenue City, State, Zip: New York, NY 10025

Email Address: NewYork@hiusa.org Website: hinewyork.org

Phone Number: 212-932-2300 **Notes:** Temporary housing while

participants locate seasonal housing. Rates start at \$51 per night. Participants are able to make group reservations through the website, which may reduce the cost. Potential group rates and services apply to groups of 10 or more participants. The largest hostel in the Americas, vacancies will vary greatly from night to

night.

Number of beds available: Typically at least 30 beds available each night, depending

on the season.

This information was verified on

10/8/2024.

It is the participant's responsibility to verify and reserve housing as soon as possible, to ensure the

housing is confirmed.

Housing Name: Karma Hostel Contact Name: Manager

Address: 36 West 106 Street City, State, Zip: New York, NY 10025

Email Address: Not available Website: https://jazzontheparkhostel.com

Phone Number: 646-438-9222 **Notes:** Temporary housing while

participants locate seasonal housing. Rates start at \$85 per night for dorm room style. The hostel can accommodate single travelers and groups with 3-8 people. Maximum stay at the hostel is 14 days per year.

Vacancy varies, hostel has around 100 rooms total, with rooms accommodating different number

of guests.

Number of beds available: Typically at least 15 beds available each night. This information was verified on 10/8/2024. It is the participant's responsibility to verify and reserve housing as soon as possible, to ensure housing is available.

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Housing Name: YMCA Contact Name: Lauren DeMarco

Address: 224 E 47th Street City, State, Zip: New York, NY 10017

Email Address: RSCgroups@ymcanyc.org Website: http://www.ymcanyc.org/vanderbilt

/guest-rooms/acc

Phone Number: 212-912-2500 **Notes:** https://ymcanyc.org/locations/west

-side-ymca/guest-rooms

YMCA has many locations which can offer temporary housing for participants: Vanderbilt, West Side, Harlem, Flushing.

Greenpoint.

Temporary housing while participants locate seasonal housing. Approximately \$80 -90 or more per room per night, depending on room style and number of people per room. For example, a triple room for 9 nights was quoted at \$1,222 or \$46 per

night per person.

Can accommodate up to 30 people on a normal night. Number of beds available: Typically at least 5 beds available each night. This information was verified on 10/8/2024. It is the participant's responsibility to verify and reserve housing as soon as possible, to ensure the housing is confirmed.

These leads are intended for short term stays while participants find their own apartment using rental listing websites.

Participant Travel to Business

Participant should contact you: Upon boarding: Upon arrival: ✓

Employer's Emergency phone number: 718-333-2205

Restaurant Phone Number (Surf Ave)

November 6, 2024



(Participants should book tickets directly through an airline or travel agent.)

Arrival to (city, airport): New York City, NY (JFK)

Preferred Arrival Time: No Preference

Will participant be picked up from the airport? Yes No ✔

If so, by who? Not Applicable

How far from the airport is your place of business? 20 miles

Special instructions/comments regarding participant's arrival:

Participants should travel directly to their pre-arranged housing from the airport.

Participants must contact the employer with their travel plans before leaving their home country. This is very important, because the employer will need to know for orientation and work scheduling purposes. Participants should research the specific travel instructions before departing their home counties, in case WiFi is not available upon arrival to the USA. The employer is willing to help participants plan the route from the airport to the housing.

Participants can also fly into LaGuardia (LGA), however JFK is much more convenient.

Transport from JFK Airport - Participants can take the subway to Brooklyn for approximately \$5. See following link for subway information.

https://www.nycsubway.org/wiki/New_York_City_Subway_Route_Map_by_SPUI

https://goo.gl/maps/tVqvcws18iL2

New York public transportation is operated by MTA.

Transport from LaGuardia Airport: Public transportation to the city center via bus is available for approximately \$12 and can be purchased upon arrival or in advance.

https://laguardiaairport.com/to-from-airport/public-transportation

https://goo.gl/maps/svCEcdmDENB2

Participants can also take a taxi from either airport to their prearranged housing. Participants should expect a taxi ride to Brooklyn to cost between \$40 and \$65. Participants should ignore offers of transportation from solicitors in the terminal. Soliciting of ground transportation in the airport is illegal and many illegal solicitors are unlicensed and uninsured. Participants should head directly for the taxi stand located outside each terminal for safe and legitimate transportation and ignore non-uniformed people offering to assist with baggage. Participants should only seek out uniformed porters or airline employees for baggage assistance.

Prior to their arrival, participants will be emailed with the date and time of their orientation.

Community Profile

This information will help students to know what to expect upon their arrival and help them prepare for their Work and Travel experience.

How would you describe your Large City Not Applicable

area?

Please provide a brief description of your community:

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New York City consists of five boroughs, each of which is a separate county of the State of New York. The five boroughs (Brooklyn, Queens, Manhattan, The Bronx, and Staten Island) were consolidated into a single city in 1898. Nathan's Famous is located near the famous Coney Island Boardwalk in the Brooklyn borough of New York City. Participants will be living and working in a crowded, diverse, vibrant, busy, big city atmosphere! New York City is the most populous city in the United States, with a population of over 8.5 million.

bring?

For general info on NYC, participants can visit http://www.nycgo.com/ Is there anything special that students should Participants should bring clothing for hot and rainy weather, as well as comfortable walking shoes for work and to explore the city.

Participants need to bring:

All Black pants. No yoga, corduroy, sweat, Jogging or cargo pants are allowed.

- Black skid resistant shoes. No opened-toe shoes or clogs are allowed.
- -Black socks
- -Black Belt

What are the seasonal temperatures?

Spring: 35-70 degrees F Summer: 60-90 degrees F Fall: 50-75 degrees F Winter: 25-55 degrees F

What is near work?

Transportation Depot:		On foot	✓	In town / by public transport	Requires a car	N/A
Food/Super Market:	~	On foot		In town / by public transport	Requires a car	N/A
Shopping Mall:		On foot	~	In town / by public transport	Requires a car	N/A
Post Office:		On foot	~	In town / by public transport	Requires a car	N/A
Bank:	~	On foot		In town / by public transport	Requires a car	N/A
Public Library:	~	On foot		In town / by public transport	Requires a car	N/A
Movie Theater:		On foot	~	In town / by public transport	Requires a car	N/A
Restaurants:	~	On foot		In town / by public transport	Requires a car	N/A
Fitness Center/Gym:		On foot	~	In town / by public transport	Requires a car	N/A
Sports/Recreation Facility:		On foot	~	In town / by public transport	Requires a car	N/A
Nightlife:	~	On foot		In town / by public transport	Requires a car	N/A
Laundromat:	~	On foot		In town / by public transport	Requires a car	N/A
Internet Access:	~	On foot		In town / by public transport	Requires a car	N/A

Indicate other nearby activities:

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There are many popular destinations in New York City including the Empire State Building, the Statue of Liberty, Ellis Island, Broadway theater productions, museums such as the Metropolitan Museum of Art, green spaces such as Central Park and Washington Square Park, Rockefeller Center, Times Square, luxury shopping along Fifth and Madison Avenues, the Tribeca Film Festival, the Bronx Zoo, Coney Island, the New York Botanical Garden, and baseball games (Yankees and Mets).

These attractions are all easily accessible by public transit. New York public transportation is operated by MTA (Metropolitan Transit Authority). Subway and local bus fare is \$2.90 per ride. Many more details can be found listed on the MTA website: http://www.mta.info/nyct.

List of interesting area websites:

http://en.wikipedia.org/wiki/Brooklyn
http://en.wikipedia.org/wiki/Coney_Island
http://www.coneyislandfunguide.com/
https://www.nyctourism.com/
https://nathansfamous.com/
http://www.travelandleisure.com/travel-guide/new-york-city
https://www.bklynlibrary.org/locations/coney-island

Is there wireless internet available?

Yes, wireless internet is available in many cafes and restaurants around town as long as participants have their own web enabled devices. Participants should expect to purchase an item to use these services.

Brooklyn Public Library provides free wireless Internet access to library users with appropriately equipped and configured laptop computers. Wireless Internet access is available at the Central Library and all branch libraries. Computers with Internet access are also available for use for free by library users.

Brooklyn Public Library 1901 Mermaid Avenue Brooklyn, NY 11224 https://www.bklynlibrary.org/locations/coney-island

Additional Comments:

Cell Phone Policy:

Any employee using their cell phone on duty without permission will terminated immediately.

All employees are required to clean the communal, onsite locker room as assigned.

Participants should expect to work on Holidays and weekends.

Notes on Uniform:

Participants need to bring:

All Black pants. No yoga, corduroy, sweat, Jogging or cargo pants are allowed.

- Black skid resistant shoes. No opened-toe shoes or clogs are allowed.
- -Black socks
- -Black Belt

Nathan's will provide uniform shirts and hats at no cost. Participants must shower daily, use deodorant, may not wear unwashed clothing, and must wash their hands frequently. Men must be clean-shaven. No beards or goatees are allowed. Neatly trimmed mustaches are allowed. Hair must be tied back or up and shirt must be tucked in. No facial piercings or tongue piercings are allowed.

Additional details for participants: Start Dates and End Dates:

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The employer is very busy from Memorial Day through Labor Day and any other days when it's sunny. Although there will be fewer available hours in the spring, they will be consistent to prepare for the busy summer launching in May.

Employer is open to all start and end dates during the dates listed, however, due to onboarding requirements, the employer must have participants arrive 7-10 days before Memorial Day or 4th of July Holiday.

The employer expects participants to stay and work through their listed DS-2019 End Dates.

Given the employer's commitment to provide schedules 2 weeks in advance, clear communication around scheduling is very important. Participants are strongly encouraged to bring all questions to managers BEFORE the schedule is distributed.

Participants must honor their contract and show up to work on their scheduled shifts. If a participant does not show up for a scheduled shift and does not call-in advance to say they cannot make it, their employment may be terminated.

Additional housing leads and guidelines for securing housing will be sent to hired participants by April 1, 2025.

Participants must bring originals and copies of their visa, passport, DS-2019 form, and I-94 to the orientation.

The ideal participant has the ability to work hard in a not ideal environment. The busiest time is when it is sunny and hot. The work areas do not have air conditioning. Participants are also on their feet the entire time. Participants must have the ability to stay positive while working hard and serving customers.

For those positions that are union, participants will be required to pay the union fees through paycheck deduction, but will receive the benefit of having the union to represent participants for any grievances.

- Participants will NOT need to pay the \$75 union initiation fee
- Note that all employees, including Americans, are required to pay these dues For these dues: If participants average more than 20 hours a week but less than 30 hours, it is \$10.95 per week. More than 30 hours is \$11.05 per week.

On special event days, such as holidays, concerts, parades, etc., participants will be scheduled to work shifts between 9 and 11 hours long. On any shift when participants work more than 9.5 hours, they will receive an additional \$15.00 for the shift (one payment). In any week when participants work more than 40 hours, they will also receive time and a half per hour for those hours over 40.

The work week runs from Monday to Sunday and the schedule will be posted on Thursdays for the following week. Time-off requests must be in writing and handed in no later than the Wednesday prior to the schedule posting day (Thursday). Time off will be given if there are enough employees to work the participant's normal shift. Once the schedule is posted, no changes will be made. Participants who need to change a shift after the schedule has been posted are expected to find another employee to cover the shift on their own. Participants must honor their contract and show up to work for their scheduled shifts. If they do not show up for a scheduled shift and do not call in advance to say they cannot make it, their employment will be terminated.

When it rains, very few employees are needed to work and the restaurant will typically close early. Rather than showing up to work and be sent home early, participants can call the restaurant to see if they are required to work on that day. Also, if it starts raining during their shift, participants may be sent home early. They can make up the lost hours by working an extra day on their normal day off or by working a longer shift on sunny and warm days. They can also work additional hours by doing other jobs in the restaurant such as cooking, cleaning, and kitchen work. Participants will still work over 32 hours per week on average through the duration of their programs, as participants will frequently work more than 32 hours during the busy weeks.

Participants whose employment is terminated (involuntarily or voluntarily) have 2 weeks from the last day of work to find a new job and to submit a valid and complete Self-Arranged Job Offer (SAJO) to Greenheart Exchange for consideration. If the participant fails to submit a SAJO within the two-week deadline, Greenheart Exchange will shorten the participant's program.

If Greenheart Exchange rejects the SAJO, the participant has one (1) business day to resubmit a new or a revised

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SAJO, based on the directions received from Greenheart Exchange. Information about prohibited jobs for SWT program participants can be found at https://greenheartexchange.org/host/host-hire-seasonal-staff/#/tab/regulations.

If the participant no longer has housing, the participant must look for permanent housing immediately, and within two weeks must secure permanent housing that complies with Greenheart Exchange's Housing Guidelines. The new housing address must be submitted to Greenheart Exchange within 24 hours of any change of address.

For additional cultural opportunities, Greenheart Exchange suggests that participants join the Greenheart Club at https://greenheartclub.org. Through the Greenheart Club participants can connect with each other, ask questions, find volunteer opportunities, take courses, and access resources. Participants can also access the Greenheart Club through the link in the lower righthand corner of their Greenheart Exchange Online (GEO) landing page at https://geo.greenheart.org/ Participants should also check out the Visit The USA website at https://www.visittheusa.com.

Please feel free to attach any other additional information.