



## HAP Copper River Princess Wilderness Lodge - Room Attendant

### HOST INFORMATION

**Company Description:**

We are HAP Alaska – Yukon. We are the largest tour operator in **Alaska** and the Yukon. Each of the work locations for HAP offers **exciting, once-in-a-lifetime travel experiences and cultural opportunities** for all employees. Additionally, **overtime, bonuses** and **second jobs** in many locations allow students to earn enough to repay program fees and travel.

Referral program!! **Receive up to \$400 for every person you refer to work with Holland Princess America**, even if this is your first season!

As an employee, you will be asked to provide excellent service while maintaining a safe working (and living) environment. Each employee is crucial to the success of our mission, providing an excellent experience to guests and fellow team members alike. If you are not serving a guest directly, you are serving someone who is. Internal customer service is just as important to our Company's success!

Copper Center, population est. 450, is located 15 miles south of Glennallen, 4 hours east of Anchorage, and 2 hours north of Valdez on the banks of the Copper and Klutina Rivers. The lodge sits on a bluff across the highway from "central" Copper Center, overlooking the Trans-Alaska Oil Pipeline, the Klutina River and the Copper River valleys and the mountains of the Wrangell-St. Elias National Park, the United States' largest National Park. It is breathtaking! World-class fishing, rafting, flightseeing and adventuring are some of the opportunities available in this special place.

**Host Website:** <https://www.princesslodges.com/princess-alaska-lodges/copper-river-lodge/>

**Site of Activity:** HAP Copper River Princess Wilderness Lodge

**Parent Account Name:** Holland America Princess Alaska

**Host Address:** Mile Post 1 Brenwick-Craig Rd , PO Box 422 , Copper Center , Alaska , 99573

**Nearest Major City:** Anchorage , Alaska , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Ensures highest quality standards of Housekeeping are maintained for our guests and the Company.  
Responsible for daily guest room and public area cleaning with attention to detail and giving your personal best in service.

•Cleans rooms and bathrooms in assigned workstation performing any combination of the following tasks and duties: strips and remakes beds, roll-away and cribs; sweeps and mops floors, vacuums carpets, dusts and polishes furniture and fixtures, cleans windowsills and porches, brushes curtains, draperies and upholstered furniture; empties and cleans wastebaskets and relines with plastic liner; cleans ashtrays and plastic ice buckets; replenishes towels, bathmats, wash cloths, soap, and amenity and dresser supplies; cleans shower, bathtub, shower curtain and toilet; and restocks tissue.

- May wash walls, woodwork and windows.
- May assist housepersons/porters in sorting, counting, folding and carrying of linen and supplies by hand or housekeeping cart.
- May replace light bulbs. Leaves matches, advertising matter, glasses, stationery, etc. according to policy.
- Checks room and bathroom thoroughly for working lamps, heater, leaking faucets, broken furniture, running toilet or other missing or damaged articles.
- Makes minor repairs when possible and reports all other findings immediately to Housekeeping Manager.
- On completion of room, telephones Housekeeping Manager/Office to report room is ready for occupancy.
- Locks door and returns all keys to Housekeeping Manager or Front Desk.
- Reports any unusual guest conduct.
- May render personal assistance to room guest if in line of duty.
- Adheres to all Company policies and regulations.
- Adheres to strong environmental and safety ethics by following the standards set forth in our environmental and safety programs.
- Assists in other departments or with other job duties as requested or necessary.

**Typical Schedule:**

shifts generally are 8 am - 4:30 pm. Some overtime available, but not guaranteed.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$16

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$640

**Bonus:** Yes

You are eligible for an end of season bonus if you stay through your agreed upon work dates and have no job performance issues. Bonuses are paid based on hours worked - minimum \$200, maximum \$1000.

\* All figures above are pre-tax

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 48

**Potential fluctuation in hours per week:**

Depending upon staffing levels during the season, some additional hours will be available.

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Referral program - receive up to \$400 for every person you refer to work with Holland Princess America! Bonus paid after the summer

season.

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

### **Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Must perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, bending, and climbing stairs. Required to stand or walk for long periods of time. Required lift, push, pull, or carry objects up to 50 lbs (23kg) on a repeated basis. Must be able to work continuously in an indoor, humid or hot environment without air-conditioning. May be required to work outdoors with exposure to a variety of weather - rain, cold, direct sunlight, high heat and humidity.*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

*on-the-job training*

*Hours per week during training period: 40*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

**Need to wear uniform:** Yes

*Uniform Policy:*

*Uniform details will be provided to students during the hiring process, and before the student travels*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Professional, neat and presentable. No facial hair for employees in food & beverage positions. Men's hair must be shorter than collar length. Must practice good hygiene - frequent bathing and deodorant is requested. No extreme hairstyles or colors, only one piercing allowed in each ear and you may be asked to cover tattoos.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Trips to Nearby/Major Attractions, Company Parties, Movie or Game Nights, Potlucks or Dinners, Shopping Trips*

**Additional Details about Cultural Offerings:**

*There is hiking, camping, fishing, and rafting to do in the area near and around the lodge. Fishing for famous Copper River King Salmon and Red salmon brings visitors from all over the world, and you'll have the opportunity to do it for **FREE!***

**Local Cultural Offering:**

*The Copper River Princess Wilderness Lodge team is much like a family who create a lifetime connection during the summer months of adventuring and experiencing the Alaska culture.*

*Glennallen, 15 miles away, has a small grocery store and even a second-hand clothing shop.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

**Employer-owned or employer-arranged housing description:**

*Dormitory style housing is provided for \$15 per day (\$105/week). All rooms will have up to 3 people per room with shared bathrooms down the hall. 3 meals per day (served in the Employee Dining Room at the Lodge) are included in the cost of housing. All rooms are non-smoking and pet free environments. Amenities at employee housing include: Linens/bedding provided Free laundry facilities, including detergent Ping pong & foosball tables, games and books Basketball court, horseshoe pit, and outside seating areas Common Area with large TV & DVD player Wireless internet access and two desk top computers available in Common Area Employee shuttles run often to Copper Center and Glennallen for shopping and stops at the post office. Also, there are very limited - bi-weekly shuttle to ANC for shopping and a small grocery store is 15 miles away with a weekly shuttle (must sign-up & depends on driver availability) Employee housing is located less than 1/8th of a mile or less than a 5 minute walk from the Lodge. Housing address: Mile Post 1 Brenwick-Craig Road, Copper Center, Alaska 99573*

**Lease Agreement:** *Yes*

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*Wireless internet and two desktop computers are available in the common area.*

*Phone Service: Yes*

*Description:*

*Employee use phones with a calling card are available. Many students purchase smart phones when they get to the US and service in the area is reliable.*

*Kitchen facilities: No*

*Description:*

*Laundry facilities: Yes*

*Description:*

*Laundry facilities and detergent are located onsite and are include with the price of housing.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 3*

*Suggested Occupancy Per Room: 2 - 3*

*Rooming Arrangement Description:*

*All rooms will have 2-3 people per room with shared bathrooms down the hall. 3 meals per day (served in the Employee Dining Room at the Lodge) are included in the cost of housing. All rooms are non-smoking and pet free environments. Dorms are co-ed but rooms are not.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$105*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: No*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Housing is located onsite. Housing is about 1/8 mile from work site.*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*You should to fly into Anchorage, Alaska (ANC). Transportation will be provided to/from the Lodge. It is a 4-hour drive from Anchorage to the Lodge. We will make a shopping stop for all employees to make purchases that are needed for the season (shampoo, soap, etc).*

*Upon arrival, you must apply for social security. Copper River is in a remote location and it will be expensive for you to return to apply for social security, so please do this prior to traveling to Copper River. The Social Security office is not open on the weekends, so please plan accordingly.*

*Often students will spend 1 or 2 nights in Anchorage at a hostel to allow for time to visit the social security office & bank to set up an account.*

*If you do not arrive on one of the set arrival days or arrive into Fairbanks, Alaska, then you must arrange your own transportation to Copper Center.*

*Please confirm your arrival with HAP contact at least 2 weeks prior to traveling to the United States.*

**Suggested Arrival Airport:**

*Ted Stevens Anchorage International Airport, ANC, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports:** \$0 to \$25

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

*Bent Prop Inn & Hostel  
700 H St.  
Anchorage , Alaska 99501  
www.bentpropinn.com  
907-276-3635  
\$50 to \$75*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: Yes*

*Details about how to apply for Social Security Number:*

*ANCHORAGE: Must apply for Social Security Number prior to departure for work location. Please apply for your Social Security (SS) number immediately upon arrival to Alaska. Be sure to obtain a receipt from the SS office for your SS application to show to your employer. You must apply for your SS number before you arrive to your employer. Your employer will allow you to begin working before you receive your SS number. It is possible that receipt of your SS card could be delayed up to 12 weeks. Please be prepared for this possibility. Social Security Offices: ROOM A11222 W 8TH AVENUE ANCHORAGE AK 99513. There is no waiting period in AK for registering with social security.*

*Nearest SSA Office: Anchorage or Fairbanks , Alaska , Over 50 miles*

**Other:**

*Wage Payment Schedule:*

*Social Security Office: 222 W. 8th Ave. #66 Anchorage, AK 99513 Payday is every two weeks. Direct deposit highly recommended for early payment. You will need a local bank account.*

*Meal Plan: Mandatory*

*Estimated Cost Per Day: \$15*

*Meal Plan Description:*

*Housing, including 3 meals per day, is \$15 per day. Sheets, blankets, pillows, towels included. Wifi, laundry facilities with soap also included.*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Must be well groomed and maintain a high level of professionalism at all times. During business hours, all employees are expected to present a clean and neat appearance and to dress according to the requirements of their positions. Personal dress, appearance and cleanliness standards contribute to the morale of all employees and affect the business image. No extreme hairstyles or colors, only one piercing allowed in each ear and you may be asked to cover tattoos.*

*Second Job Availability: No, unlikely*

*Applicable Company Policies:*

*Upon receipt of job offer, student MUST complete application process with Holland America-Princess (HAP). Complete all information using this link: <https://hollandamericaprincess.pinpointhq.com/postings/87796429-169e-47b6-8704-ca48bb359045?token=qhWPbhvabBSckthaYM5WxnEj>*

*Do not apply for a second or third job and leave that section blank. Do not submit a resume. Do not mark that require sponsorship (you already have that).*

*Your hiring documents will be sent via email. **Check your email frequently.** You will also receive an email from Sterling for your background verification. This must be completed immediately upon receipt, uploading required documents. Check your spam folder. This must be completed within 24 hours of receiving. If you are from Bulgari, you must submit a Power of Attorney with a wet signature when submitting your background verification.*

*You cannot live in housing, work or get paid until all onboarding steps are completed. Work with your local contact to ensure everything is done prior to arrival.*

*Be prepared for the Alaska experience! There are no/limited second job opportunities at this location.*

*Please be aware that possession of guns and any drugs (including marijuana) are strictly forbidden in employer provided housing.*

*You should NOT travel to the site of activity until you have applied for your social security number. It's recommended that you arrive to Alaska several days before your first day of work. The Social Security Administration is open Monday, Tuesday, Thursday & Friday 9am to 4pm & Wednesday 9am to 12pm. SSA is CLOSED Saturday and Sunday. Do NOT travel to your employer until you have applied for your social security number.*

*Arrangements for mail delivery are your responsibility. No mail can be sent to you at the lodge's address. You should make arrangements for a personal post office box either before or upon their arrival at the lodge. This policy will be strictly enforced.*

*Since phone card prices can vary considerably in the U.S. you should consider purchasing phone cards in their home countries which can be used within the U.S. for international calls.*

*Currency exchange and check-cashing facilities are not available at the lodge. The nearest location for these facilities Glennallen. It is highly advisable for you to establish a banking account prior to arrival at the lodge either in Anchorage in order to have your paychecks automatically deposited. Employee manual will be provided between being hired and arrival in US.*

## COMMUNITY AMENITIES

***In Town, Requires Transportation:***

*Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library*

***Unavailable:***

*Internet Cafe*

